



Automated Schedule Adjustment Plans (ASAPs)

Webinar Handout
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About this document

This document accompanies the CommunityWFM College webinar *Automated Schedule Adjustment Plans (ASAPs)*. It includes additional details and step-by-step instructions for completing the tasks discussed during the webinar.

Note: ASAPs are available in the Enterprise version of CommunityWFM. The Essentials version does not include this feature.

ASAP (Automated Schedule Adjustment Plan)

The ASAP feature automates a range of common schedule and intraday management administrative tasks using a variety of plan types. It is designed to work with notification channels, which for some plans allows agents to accept or decline offers for work adjustments such as overtime or voluntary time off (VTO). Agents are notified via selected channels including email, SMS, pop-up desktop notifications, and the Community Everywhere mobile application.

Using an ASAP allows you to make hundreds of schedule changes and notify agents in a few clicks. Once you master a single plan type, you will find it very easy to use the others.

ASAP Types

There are eight primary ASAPs that fall into three categories. Each plan is designed to execute a specific schedule modification and support a variety of options. Each distinct plan type is described below with step-by-step instruction as this document continues.

Modify Current Schedules

Modify plans allow you to automate routine bulk scheduling tasks such as deleting events, or changing the event type or day, with a goal of reducing manual effort by schedulers, supervisors, and administrators. Once executed, affected agents will be notified of the changes via the selected notification channel(s).

Optimize Off-phone Events – optimize breaks and lunches, meetings and/or trainings, intraday. For example: If several people call out sick, or you are seeing an increase in shrinkage, you can re-optimize breaks and lunches for some or all agents (or just the breaks **or** the lunches).



Delete Scheduled Events – This plan allows you to select one or more events and a time range and it will mass delete qualifying events from the schedules of agents who you select. It will not ask permission from the agent first. Coaching canceled? No problem!

Edit Scheduled Events – This strategy allows you to edit date, time, and event codes or any combination of the three. Need to move coaching to tomorrow at the same time? Just coded 50 trainings with coaching instead of supervisor review and need to change them? Edit Scheduled Events makes it easy.

Increase Available Staff

Increase available staff plans allow you to offer extra hours to agents and allows them to respond rapidly, quickly increasing agent contact work time. These plans provide an option for “agent acceptance,” allowing you to enable participant counts – strategies that limit the number of respondents (e.g., only 5 people can accept the offer of overtime).

Recover Off-Phone Events – Replace (or modify) events with contact work.

Extend Scheduled Shifts – Use to add time to the start or end of an existing shift. Not an event, but a schedule extension. Consider adding an overtime event if you need to track overtime. An agent must have a schedule in place on the selected day for this plan.

Create Overtime Shifts – Use to offer overtime to agents (mandatory or optional). This plan type can be offered to agents without a current schedule in place.

Decrease Available Staff

These plans will reduce contact work time by redirecting agents to other activities, or reducing shift duration (with voluntary time off). These plans provide an option for “agent acceptance,” allowing you to enable participant counts – strategies that limit the number of respondents (e.g., only 5 people can accept the offer to leave early).

Plan a Meeting – Use this plan to let the system find the most appropriate time to schedule a meeting, or to tell you which agents can attend a meeting at a specified time. **Note:** If the meeting is mandatory (it has to happen on a given day) there may be no perfect time in the schedule, but CommunityWFM will present you with the best options.

Create VTO Events – Use to offer voluntary time off when call volume is low.

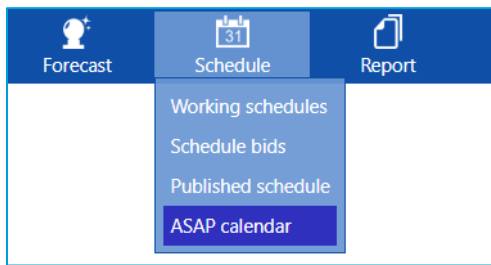


Navigating to the ASAP Interface

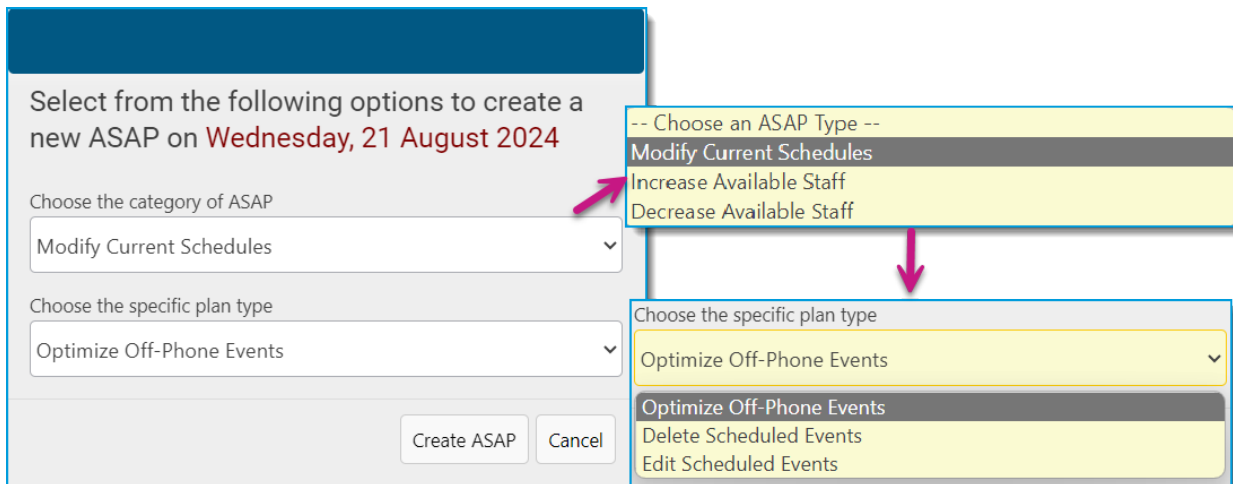
Access the ASAP module from three places for eligible users (typically scheduler and above). Restricted users will not see the module.

1. Schedule menu > ASAP calendar
2. Published Schedule Report
3. Daily Adherence Report

1. From the ASAP calendar (Schedule > ASAP calendar)

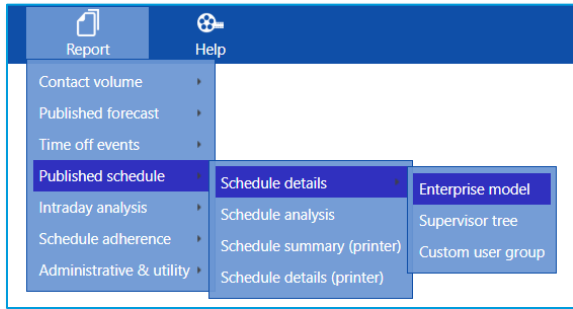


Click on any day in the calendar to start an ASAP, then select from the drop-down menus to choose the category (modify current schedule, increase staff, decrease staff), and specific ASAP plans will be available from the plan type drop-down.





- From a Published Schedule Report (Report > Published schedule > Schedule details > Enterprise model).



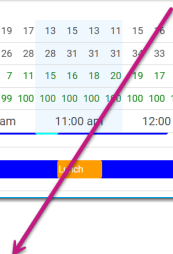
At the top of the page: select a date, then from the drop-down menu select the ASAP category, then the ASAP plan type, finally click the green plus (+) to launch the ASAP planning window.

PUBLISHED SCHEDULE REPORT FOR WEDNESDAY, 21 AUG
Including people from Activity Community Enterprise Model

Event type legend Wednesday, 21 Aug 2024 -- Choose an ASAP category -- -- Choose an ASAP plan type -- + PC Show options

Staff required	5	6	4	6	5	6	4	6	5	8	6	9	7	16	12	9	15	17	15	20	16	17	17	19	17	13	15	11	15	18	18	15	20	16	17	13	17	14	20	17	16	14	18	15	13	13	14	11	10	10	10	
Staff in queue	5	6	7	8	8	6	8	9	11	10	11	10	13	14	14	12	22	21	24	23	26	25	26	28	28	31	31	31	33	31	24	27	32	31	28	27	28	30	29	31	26	25	23	24	24	24	27	26	25	25		
Staff variance	0	0	3	2	3	0	4	3	4	3	4	2	3	-3	2	5	-3	5	6	4	7	9	8	7	11	15	16	18	20	19	17	13	9	7	16	14	15	10	14	10	12	15	12	7	8	11	11	10	16	16	15	15
Projected service metric	85	89	98	98	99	86	99	99	99	99	99	96	97	70	95	99	42	99	99	98	99	99	99	100	100	100	100	100	100	100	100	100	99	99	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100			
	05:00 am		06:00 am		07:00 am		08:00 am		09:00 am		10:00 am		11:00 am		12:00 pm		01:00 pm		02:00 pm		03:00 pm		04:00 pm		05:00 pm																											

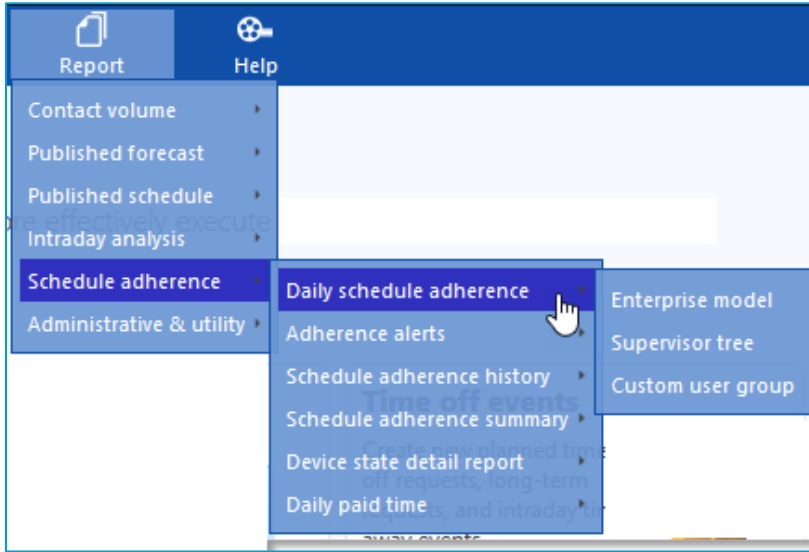
12 JAN 2013
Pringleau, Sherry Break Break Break Break



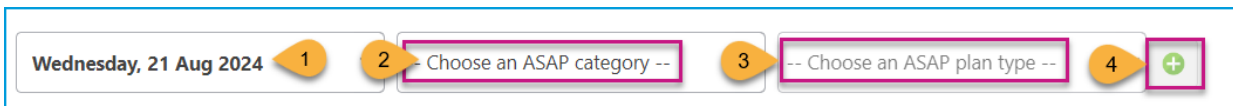
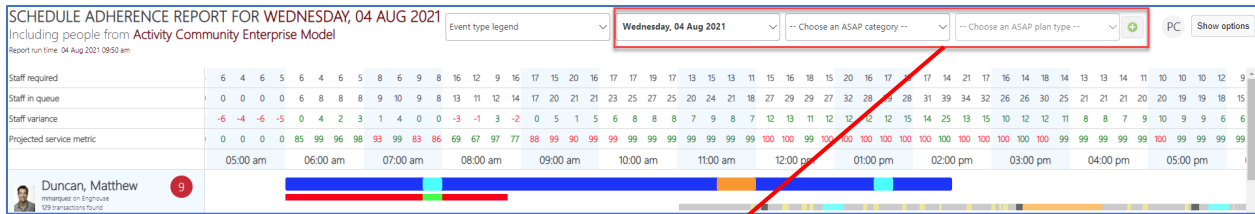
Wednesday, 21 Aug 2024 1 2 -- Choose an ASAP category -- 3 -- Choose an ASAP plan type -- 4 +



- From a Daily schedule adherence report (Report > Schedule adherence > Daily schedule adherence > Enterprise model).



At the top of the page: select a date, then from the drop-down menu select the ASAP category, then the ASAP plan type, finally click the green plus (+) to launch the ASAP planning window.





Creating ASAPs

After selecting a plan type, you are ready to set up the parameters for the instance of the plan you wish to execute.





Green, yellow, and red button borders indicate completed items that you can edit (green), pending items (yellow), and items that you cannot configure until a prerequisite step is completed or the step is complete and you cannot edit it (red).

ASAPs are automatically added to the ASAP calendar after configuration. The calendar view allows for [drag-and-drop copying of an existing ASAP](#) to a new day.





Creating all plans follows the same basic process:

1. Design the plan
 - a. Configure the basic properties (date, time, restrictions, etc.)
 - b. Select eligible event types (breaks, lunches, meetings, etc.)
 - c. Choose people (who will be eligible – by activity or supervisor)
2. Manage participant feedback (for some plans)
 - a. Open for feedback
 - b. Monitor feedback
 - c. View the response report (if agent acceptance is included)
 - d. Close feedback
3. Verify and execute the plan
 - a. View current schedules
 - b. Execute the plan
 - c. View results




Design the plan

-  Home
-  Basic properties
-  Select eligible event types
-  Choose people





Manage participant feedback

-  Open for feedback
-  Monitor feedback
-  View the response report
-  Close feedback

Verify and execute the plan

-  View current schedules
-  Execute the plan
-  View results

ASAP Extras

-  Customize notifications
-  Copy plan settings
-  Rescind plan
-  Delete the plan

The following sections describe configuration options for each plan in detail as well as how to use the calendar and other ASAP features.



Modify Current Schedule

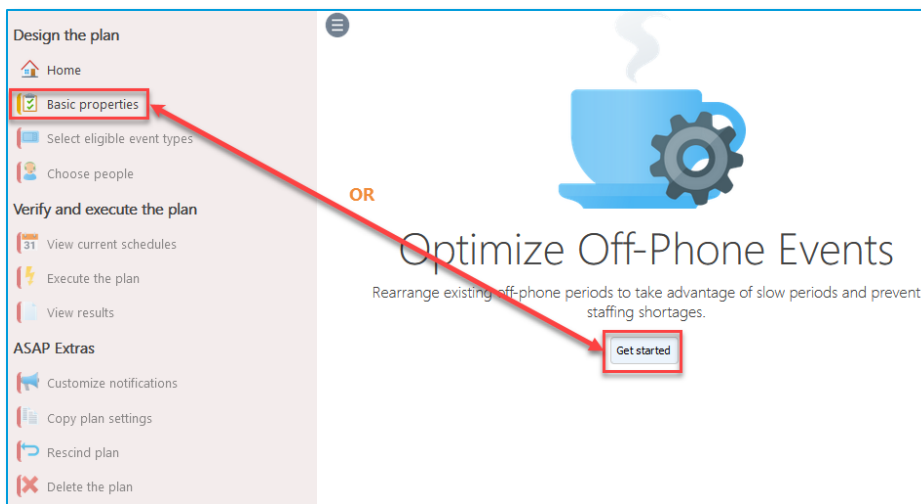
Optimize Off-phone Events

Use Optimize Off-phone Events to adjust the placement of scheduled events to account for intraday staffing variations. Optimize Off-phone Events is most commonly used to adjust breaks and lunches, but can work for a variety of other event types. Optimize Off-phone Events will analyze current staffing levels and try to place events in a more optimal time slot than their current placement.

Navigate to ASAP Optimize Off-phone Events using one of the [three methods described](#).

Basic properties

1. Click *Get Started* in the middle of the page or *Basic properties* (note that all other buttons are red and greyed out, indicating that they cannot be configured until step 1 is complete).



2. **Plan name:** Enter a plan name.
3. **Applies to Activity:** Use to include schedules that have a specific activity assigned. For example, only include agents who have a specific activity assigned in their profile.



- Schedule date:** The date auto-populates with the day in the schedule you were on when you launched the ASAP (but you can change the date here if you need to).

Schedule date

8/21/2024

- Identify the window of time for the plan to look at to optimize breaks and/or lunches. Edit both *Modify events that start on or after* and *Modify events that end on or before*. For example: if we put 1 pm and 6 pm, the plan will optimize any events that start at or after 1 pm and before or at 6 pm.

Modify events that start on or after

1

:00

PM

Modify events that end on or before

6

:00

PM

- The slider *Restrict change in start time to a maximum (in minutes)* tells the system how far it can move the break left or right. The minimum is 15 minutes. If you have an event at 1:30 pm and you set the slider to 15 mins, that optimized break could begin at 1:15 pm or 1:45 pm. If you set the slider to two hours, that optimized 1:30 pm break could be moved to 11:30 am or 3:30 pm. Consider keeping the range to 15–30 minutes. The number in parentheses to the right of the slider indicates the selected number of minutes.

Restrict change in start time to a maximum (in minutes)

15

120 [30]

- Minimum event start time buffer** will prevent the break from being placed right next to another event. If you leave as *None*, it could put the break right up against a published event such as a meeting or coaching. If you set it to 15 minutes, it will place it at least 15 minutes before or after any other event on the schedule.

Minimum event start time buffer

-- None --

-- None --

15 Minutes

30 Minutes

45 Minutes

60 Minutes

90 Minutes



8. **Restrict to people compatible with the selected agent template** allows customization of the plan. If the plan will apply to everyone leave this as -- No Selection--.
9. **Overlapping interval behavior settings** allows you to include or exclude events that start and/or end outside the selected time window. For example: Our event starts at 1:00 PM. A lunch starts at 12:45 pm and ends at 1:15 pm. If we *include* the overlapping activity, the plan will optimize the lunch. If we *exclude* overlapping activity, the plan will exclude lunch optimization because it does not start at or after 1 pm. You can overlap for start time and end time of the plan independently.

Overlapping interval behavior settings

How should the plan adjust events that overlap the **start time** of the plan time range?

Include these intervals ▾

How should the plan adjust events that overlap the **end time** of the plan time range?

Exclude these intervals ▾

10. Click *Save plan properties* to complete the configuration of the basic properties.

Select Eligible event types

11. Click *Select eligible event types* or *Select event types* to tell the plan what types of events to optimize.

12. In the pop-up, *Select All* or select individual events then click *Save*.

ASAP - Associate event types

For plan **Reoptimize Off-Phone Events**
on schedule date **Wednesday, 21 August 2024 01:00 PM**

Select eligible event types

Id	Select?	Event type name	Display color
2	<input checked="" type="checkbox"/>	Break	■
3	<input checked="" type="checkbox"/>	Lunch	■
6	<input checked="" type="checkbox"/>	Meeting - QA	■
31	<input checked="" type="checkbox"/>	Security Training	■

Select All
Select None
Save



The chart will show you the total number of hours available for optimization. You can add additional event types or move on to selecting people.

Reoptimize Off-Phone Events

Optimize Off-Phone Events worksheet

SCHEDULE DATE Wed, 21 Aug 2024	START TIME 01:00 pm	END TIME 06:00 pm	CREATED BY Account, Service	PARTICIPANTS 0	PLAN STATE Design
-----------------------------------	------------------------	----------------------	--------------------------------	-------------------	----------------------

Eligible hours by Event Type

26.75

Eligible hours

Eligible participants by Event type

35

Eligible participants

Included event types

4

Remaining event types

0

Remaining hours

26.75

Select event types

Choose people

13. Click *Choose people* on the events worksheet or on the left side menu then click *Choose plan participants*. In this example, the selection window will only display agents who have a break or lunch that falls between 1 pm and 4 pm.

Reoptimize Off-Phone Events

Plan participants

This plan doesn't have any participants yet. Click the "Choose plan participants" button below to add eligible people.

Choose plan participants



14. Select one of the *Choose* buttons to select the candidates from Activity or Supervisor. Decide whether you want to filter for everyone in the enterprise model (or just an activity), **or** you can select a specific supervisor’s team.

Indicate whether to automatically update net line statistics. If you want to update your variance and expected service metrics at the top of your schedules, check the box to automatically update net line statistics.

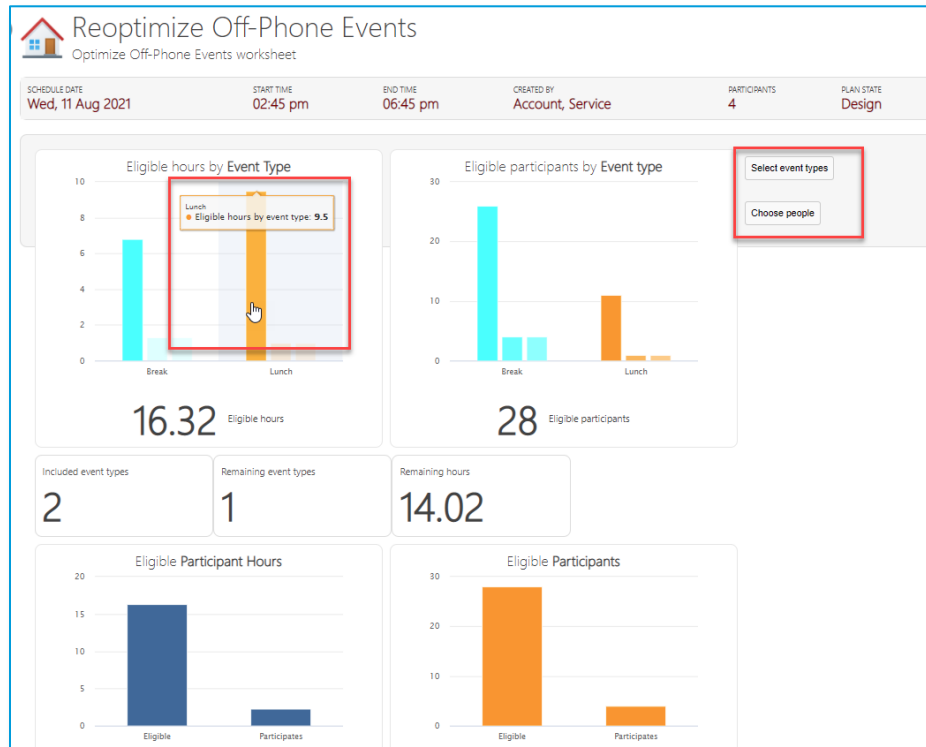
15. Once you determine the filter, you can choose to optimize all agents or just include a few. Click *Select all* or *Select none* and then refine your selection with *Remove* or *Include* next to each agent. For example: if there is someone with a medical condition that requires them to have breaks at a specific time, you would exclude them from the plan.

16. Make your selections then click *Finish*.

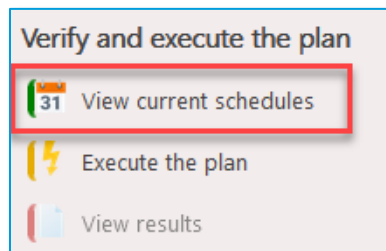


New graphs display eligible hours, eligible participants, and remaining eligible people. To increase the optimization, add additional people by clicking *Choose people* or adding additional events by clicking *Select event types*.

To view the graph legends, hover over the bars.

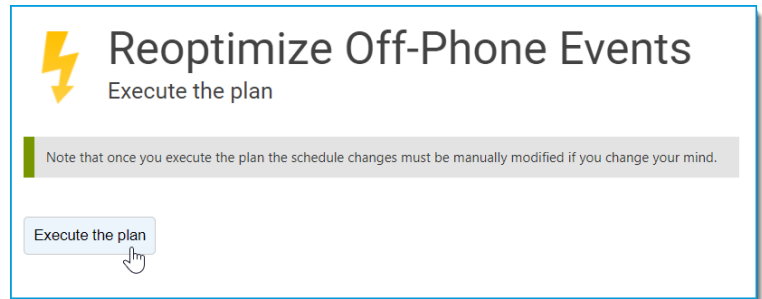
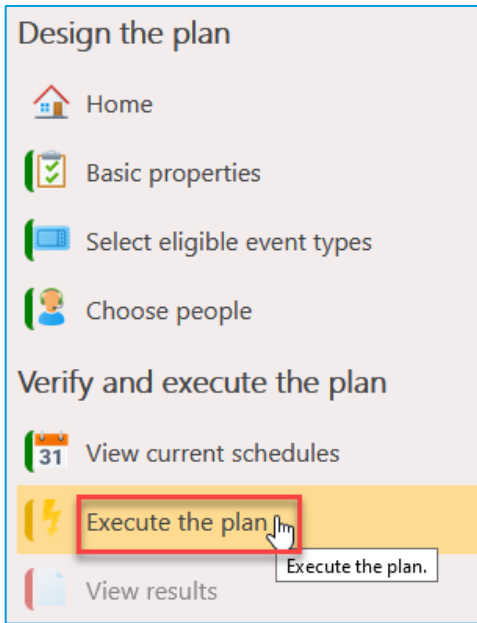


17. Prior to executing you can *View current schedules* to preview the effect of the ASAP.

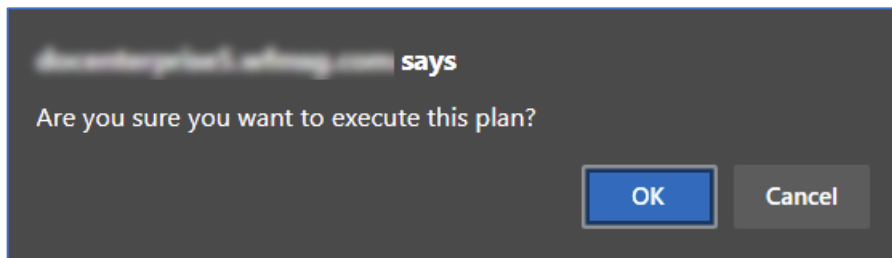




18. Click *Execute the plan*. When you execute the plan, it will analyze your coverage numbers and optimize the agents' schedules for your selected events (e.g., breaks and/or lunches).



19. Confirm that you want to execute the ASAP.



Note: *Once executed, you cannot undo the action.* For example, if you optimize breaks and lunches, you cannot revert the breaks and lunches to their original time by deleting the ASAP.

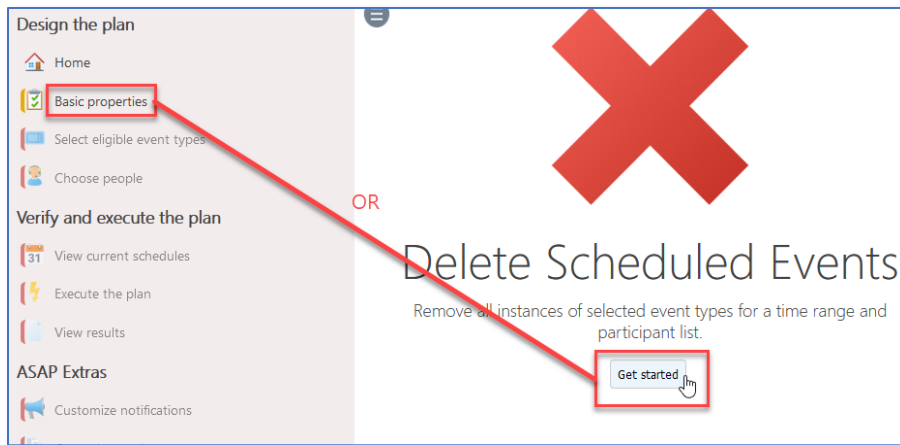


Delete Scheduled Events

This is the most basic ASAP. This plan will find and delete all qualified events from selected agent's schedules. Think of it as a "search and destroy" ASAP.

Navigate to ASAP Delete Scheduled Events using one of the [three methods described](#).

1. Click *Get Started* or *Basic properties* (you can't click on any other step until you have completed this).



2. **Plan name:** Give the plan a name.
3. **Applies to Activity:** Use to include schedules that have a specific activity assigned.

Delete Scheduled Events


ASAP Basic properties

Plan name

Applies to activity



- Schedule date:** The date auto-populates with the day in the schedule you were on when you launched the ASAP (but you can change the date here if you need to).
- Eligible shift boundary:** Identify the window of time for the plan to look at to remove events. Edit both *Eligible shift boundary earliest* and *Eligible shift boundary latest*. For example: if we put 2 pm and 6 pm, the plan will delete any selected events that start at or after 2 pm and end before or at 6 pm.

Schedule date
8/21/2024 

Eligible shift boundary earliest
2 : 00 : PM

Eligible shift boundary latest
6 : 00 : PM

- Click *Save plan properties* to complete the configuration of the basic properties.
- Upon saving, the *Select event types* window opens. Click *Select event types* then *Select event types* again.

SCHEDULE DATE	START TIME	END TIME	CREATED BY	PARTICIPANTS	PLAN STATE
Mon, 02 Aug 2021	02:00 pm	06:00 pm	Account, Service	0	Design

Eligible hours by Event type

0.00

Eligible hours

Eligible participants by Event type

0

Eligible participants

Included event types


0

Remaining event types

18

Remaining hours

0.00



Delete Schedule Events

Member event types

This plan doesn't have any event types associated yet. Click the "Select event types" button below to associated event types.







- All event types in your schedule will appear in the pop-up. Select the events you want to delete then click *Save*.



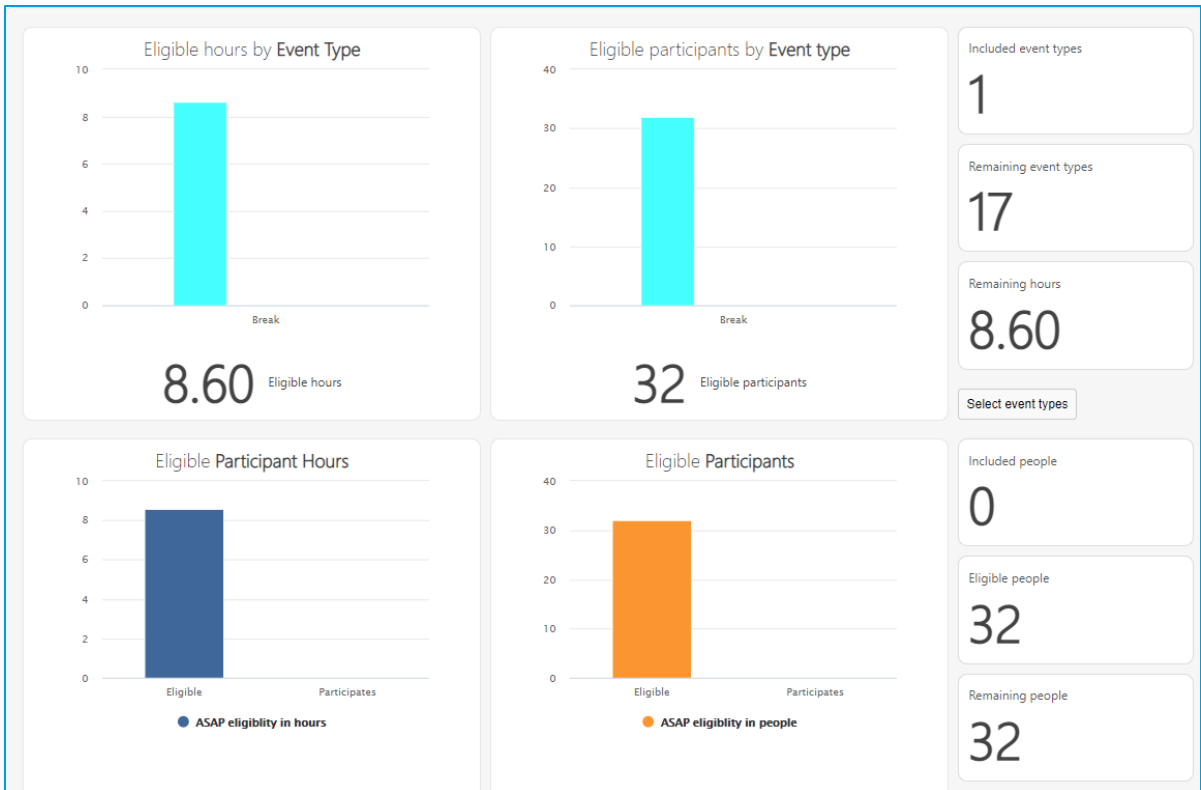
ASAP - Associate event types

For plan **Delete Schedule Events**
on schedule date **Monday, 02 August 2021 02:00 PM**

Select eligible event types

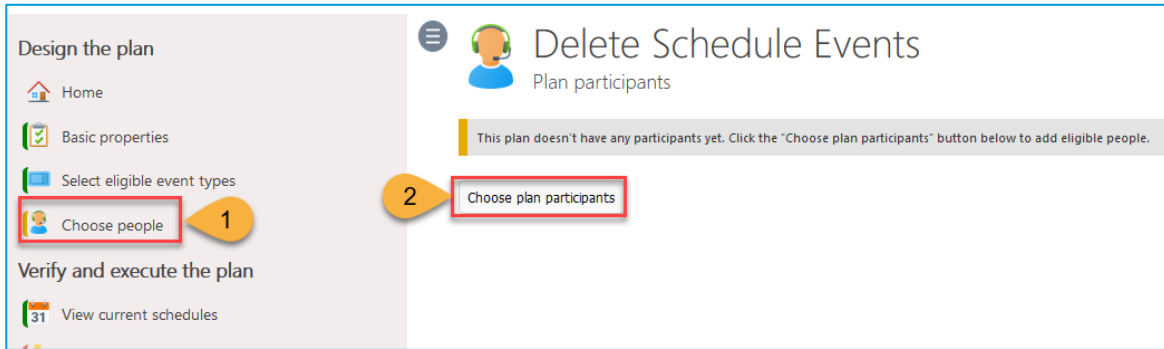
20	<input type="checkbox"/>	late occurrence in excess of 15 minutes	
15	<input type="checkbox"/>	LOA	
3	<input type="checkbox"/>	Lunch	
6	<input type="checkbox"/>	Meeting - QA	
10	<input checked="" type="checkbox"/>	Meeting - Team	
5	<input type="checkbox"/>	Overtime	

9. The chart will show you the total number of hours selected for deletion and the number of eligible participants.



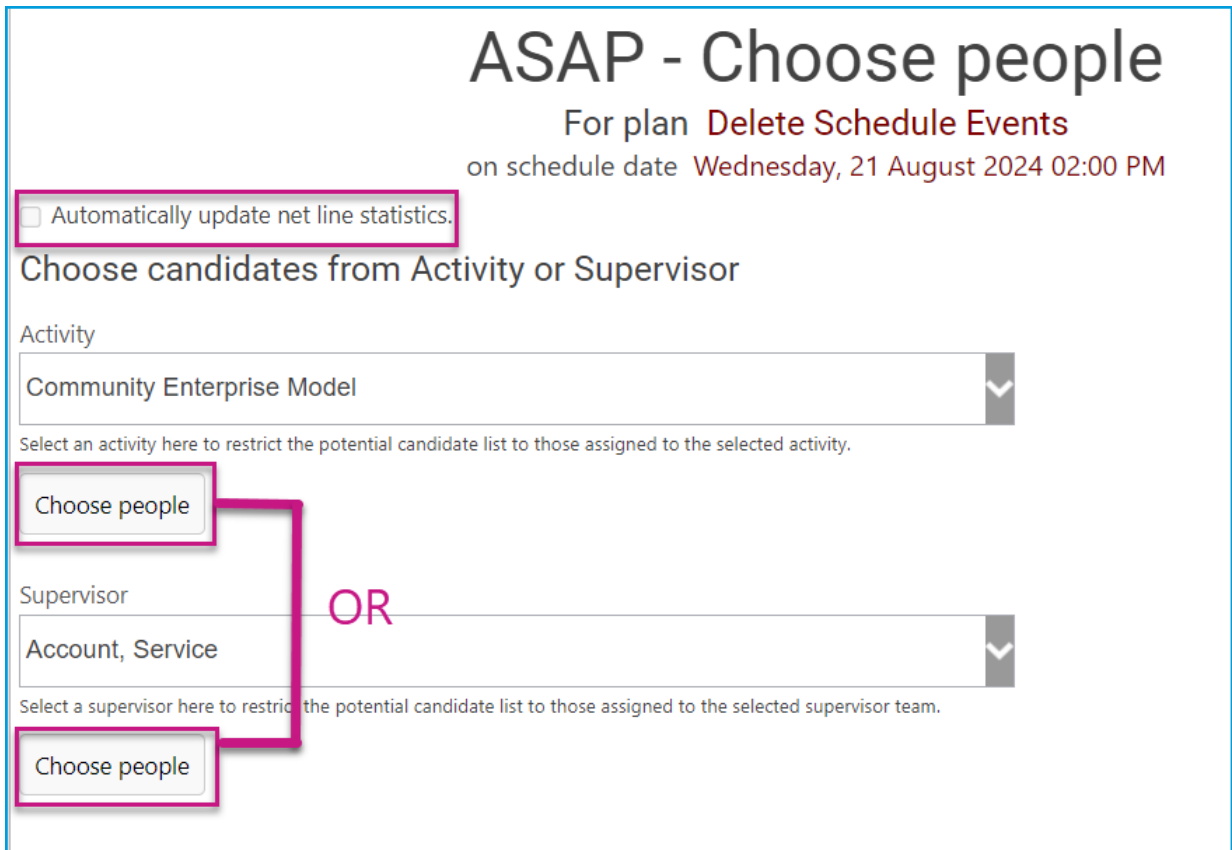


- Click *Choose people* then *Choose plan participants*. The system knows to present only the people who have specified events that fall between 2 pm and 6 pm.



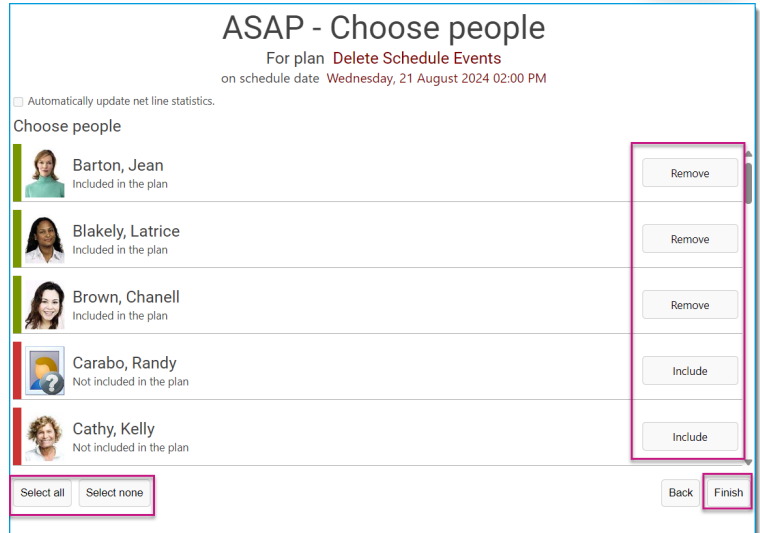
- Choose the candidates for the plan. Decide whether you want to filter for everyone in the enterprise model (or just an activity), or you can select a specific supervisor's team.

If you want to update your variance and expected service metrics at the top of your schedules, check the box to automatically update net line statistics.

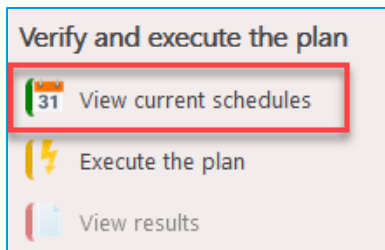




12. Once you determine the filter, you can choose to include all agents or just include a few. Click *Select all* or *Select none* and then refine your selection with *Remove* or *Include* next to each agent. For example: if your plan is removing breaks, and there is someone with a medical condition that requires them to have a break, you would exclude them from the plan. Make your selections then click *Finish*.

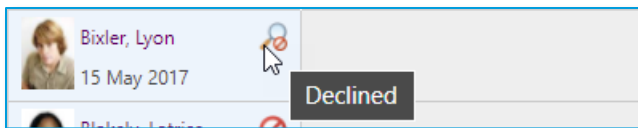
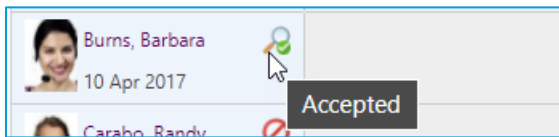


Prior to executing you can *View current schedules* to preview the effect of the ASAP.



The list of all agents and their schedules gives you the opportunity to see how executing the ASAP will affect the schedules.

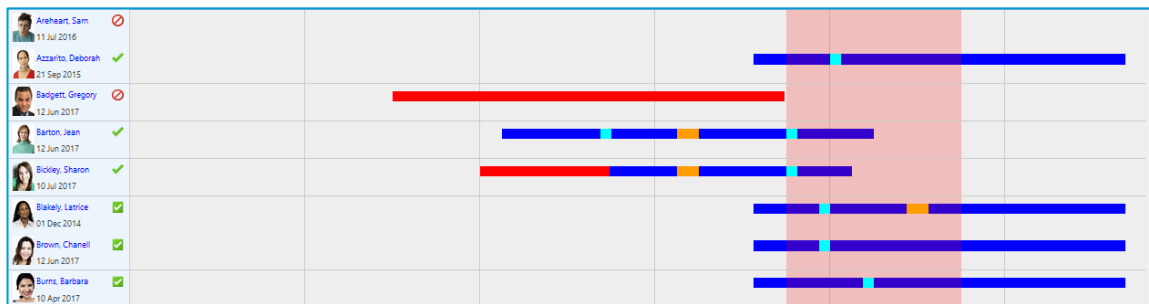
Icons next to the agent names indicate if the agent is included/accepted (green check), response pending (question mark), declined (red X), excluded (red circle), or eligible but not included (yellow triangle).



	Bickley, Sharon 10 Jul 2017	
	Bixler, Lyon 15 May 2017	
	Burns, Barbara 10 Apr 2017	
	Carabo, Randy 13 Mar 2017	
	Dolinger, Joel 14 Nov 2016	



The pink shaded area in the schedule indicates the ASAP timeframe.

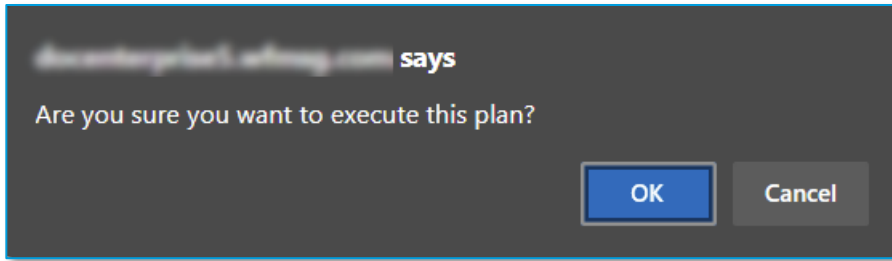


13. Click *Execute the plan*. When you execute the plan, it will search for and delete all selected events within the specified time.

When deleting events, the system will automatically delete the selected events from the agents' schedules. Agents will not have a choice when you delete a scheduled event.



Confirm that you want to execute the plan.



Note: *Once executed, you cannot undo the action.* For example, if you delete breaks and lunches, you cannot restore the breaks and lunches by deleting the ASAP.

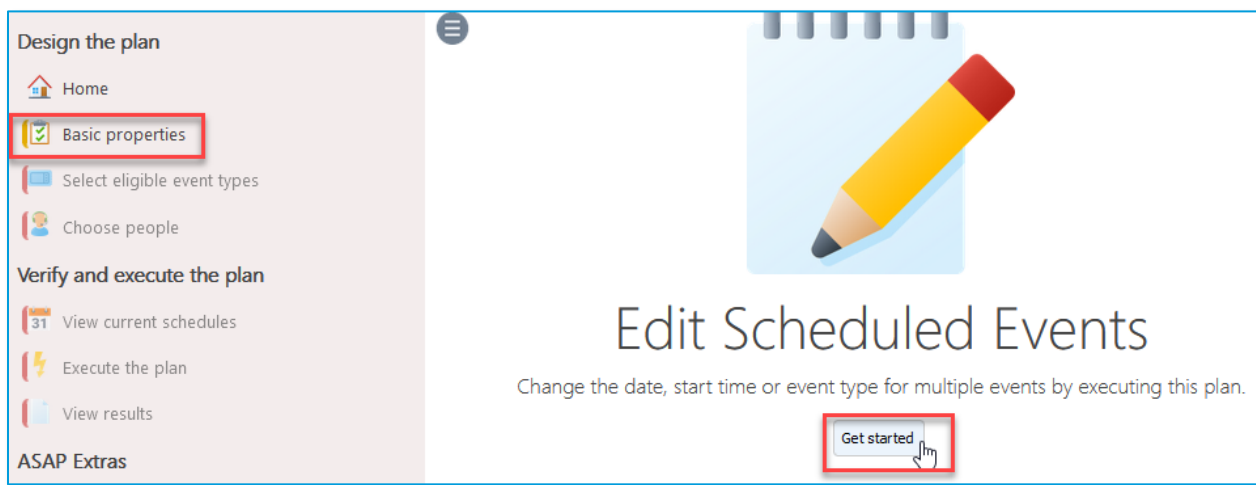


Edit Scheduled Events

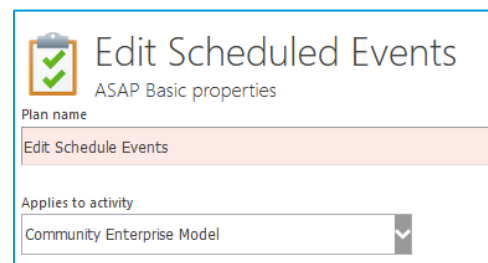
This ASAP allows you to edit qualified events by changing the date, time (fixed or relative), event type, or a combination of any or all items. For example: Move all coaching events for Spanish speaking agents that occur today between 1:00 pm and 4:00 pm to tomorrow between 12:00 pm and 3:00 pm.

Navigate to ASAP Edit Scheduled Events using one of the [three methods described](#).

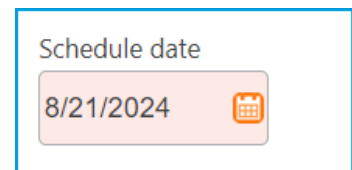
1. Click *Get Started* or *Basic properties* (you can't click on any other step until you have completed this).



2. **Plan name:** Give the plan a name.
3. **Applies to Activity:** Use to include schedules that have a specific activity assigned.



4. **Schedule date:** The date auto-populates with the day in the schedule you were on when you launched the ASAP (but you can change the date here if you need to).





5. **Modify events that start on or after / end on or before:**

Identify the window of time for the plan to look at for the scheduled events. For example: if we put 1 pm and 6 pm, the plan will find any events that start at or after 1 pm and end before or at 6 pm.

6. **Edit start time:** You have the option of changing the time to a fixed time (e.g., change the event start from 1:00 pm to 3:00 pm) or change it to a relative time (change the event to one hour earlier, regardless of the original time).

If changing to a fixed time, enter the new time.

If changing to a relative time, use the slider to adjust the amount of time the plan should shift the event. The number in parenthesis to the right is the number of minutes the plan will shift the event (in this example, later by 60 minutes).

7. **Edit schedule date:** You can keep the event on the same day or move it to a new day. To change to a new date, click on the calendar and select the day.



Edit schedule date

Schedule date option: New schedule date:

Dropdown menu options:
 - Do not modify the schedule date
 - Change to a fixed new date (highlighted)

- Edit event type:** Do not modify the event type will leave the event type as is. Change to the selected event type gives you the option of changing it to a new event type.

Edit event type

Event type option:

New event type:

Options list:
 - Break
 - claims
 - Coaching

- Click *Save plan properties* to complete the configuration of the basic properties.
- Upon saving, the *Select event types* window opens. Click *Select eligible event types* or *Select event types*.

Edit Schedule Events
 Edit Scheduled Events worksheet

SCHEDULE DATE	START TIME	END TIME	CREATED BY	PARTICIPANTS	PLAN STATE
Fri, 13 Aug 2021	12:30 pm	04:30 pm	Account, Service	0	Design

Eligible hours by Event Type



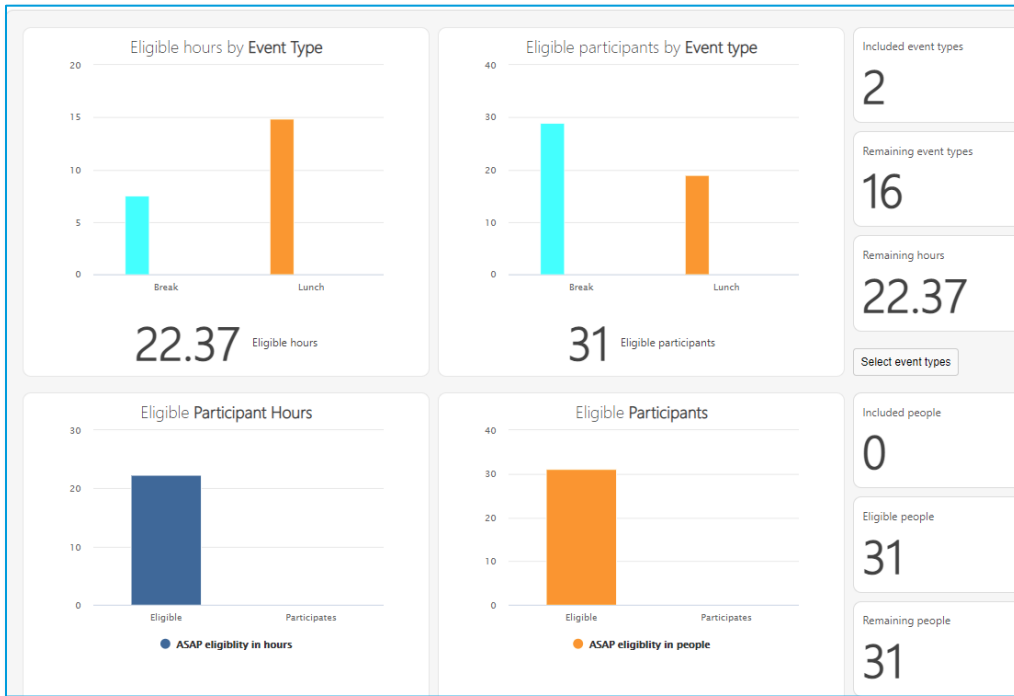
11. Click *Select event types* to open the list of events.

12. All event types in your schedule will appear in the pop-up. Select the events you want to edit or move then click *Save*.

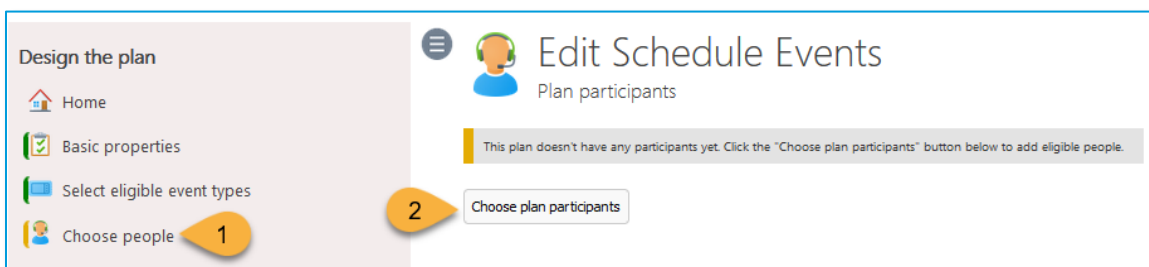
Id	Select?	Event type name	Display color
2	<input checked="" type="checkbox"/>	Break	Cyan
21	<input type="checkbox"/>	claims	Red
7	<input type="checkbox"/>	Coaching	Light Purple
13	<input type="checkbox"/>	E-mail Work	Green
8	<input type="checkbox"/>	Late	Red
20	<input type="checkbox"/>	late occurrence in excess of 15 minutes	Light Purple
15	<input type="checkbox"/>	LOA	Black
3	<input type="checkbox"/>	Lunch	Orange



The graphs will refresh with the number of eligible participants and eligible hours.



- Click *Choose people* then on the Plan participants screen select *Choose plan participants*. The system knows to present only the people who have specified events that fall within the selected times.





- Choose the candidates. Decide whether you want to filter for everyone in the enterprise model (or just an activity), or you can select a specific supervisor's team.

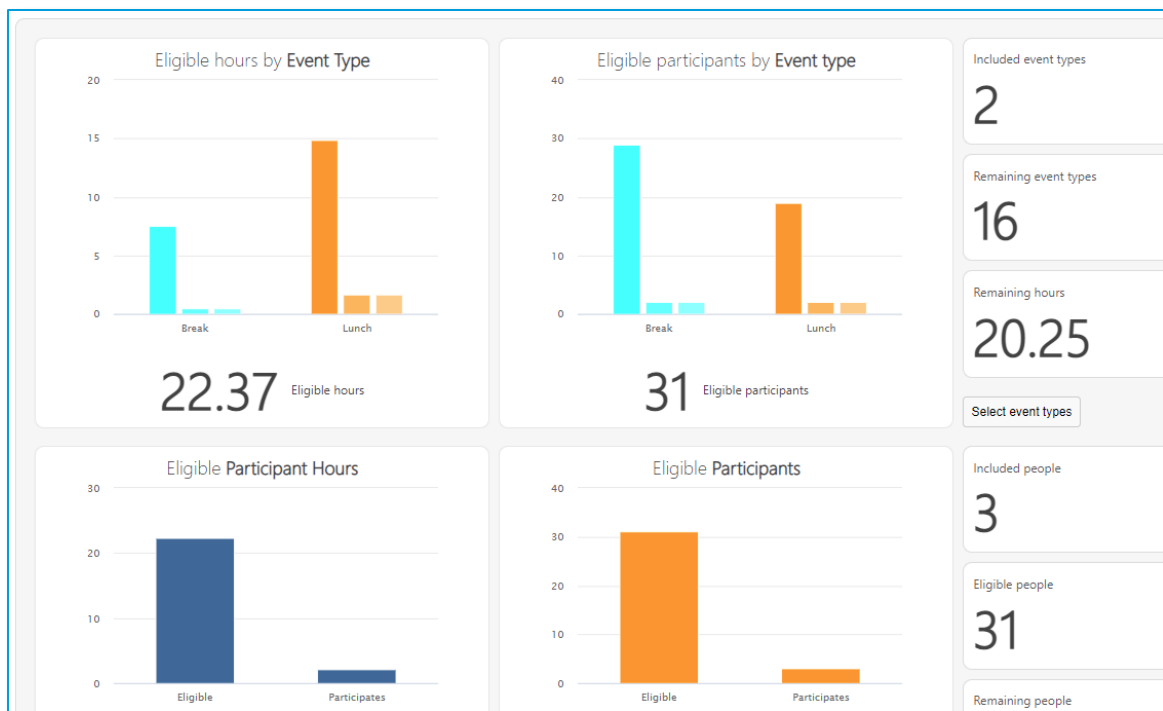
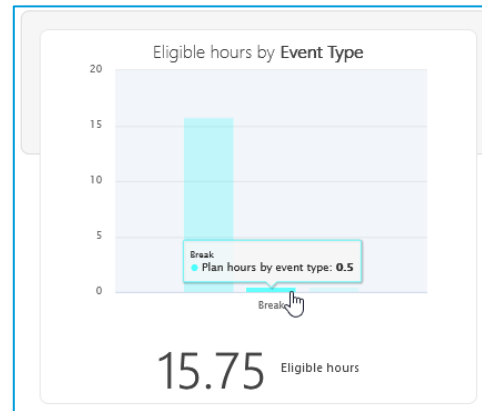
- Once you determine the filter, you can choose to edit the event for all agents or just include a few. Click *All* or *None* and then refine your selection with *Remove* or *Include* next to each agent. In most cases you would include everyone such as when you are rescheduling or canceling a meeting.

If you want to update your variance and expected service metrics at the top of your schedules, check the box to *automatically update net line statistics*. Click *Finish* after selecting all of your agents.



New graphs display eligible hours, selected participants, and remaining eligible people. To increase the optimization, add additional people by clicking *Choose people* or adding additional events by clicking *Select event types*.

To view the graph legends, hover over the bars.



Prior to executing you can *View current schedules* to preview the effect of the ASAP.

Verify and execute the plan

- 31 View current schedules
- Execute the plan
- View results



The list of all agents and their schedules gives you the opportunity to see how executing the ASAP will affect the schedules.

Icons next to the agent names indicate if the agent is included/accepted (green check), response pending (question mark), declined (red X), excluded (red circle), or eligible but not included (yellow triangle).

	Bickley, Sharon 10 Jul 2017	
	Bixler, Lyon 15 May 2017	
	Burns, Barbara 10 Apr 2017	
	Carabo, Randy 13 Mar 2017	
	Dolinger, Joel 14 Nov 2016	

Burns, Barbara
10 Apr 2017

Accepted

Bixler, Lyon
15 May 2017

Declined

Blakely, Latrice
01 Dec 2014

Brown, Chanell

This agent is not eligible for the adjustment plan.

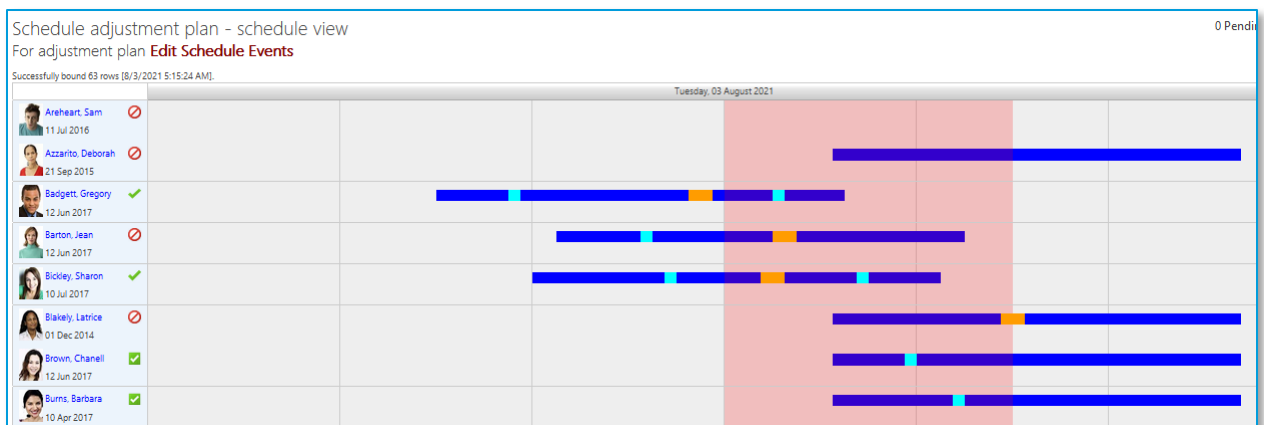
Finn, Mike
29 Jul 2013

The agent is eligible for the plan but is not identified as a participant.

Bickley, Sharon
10 Jul 2017

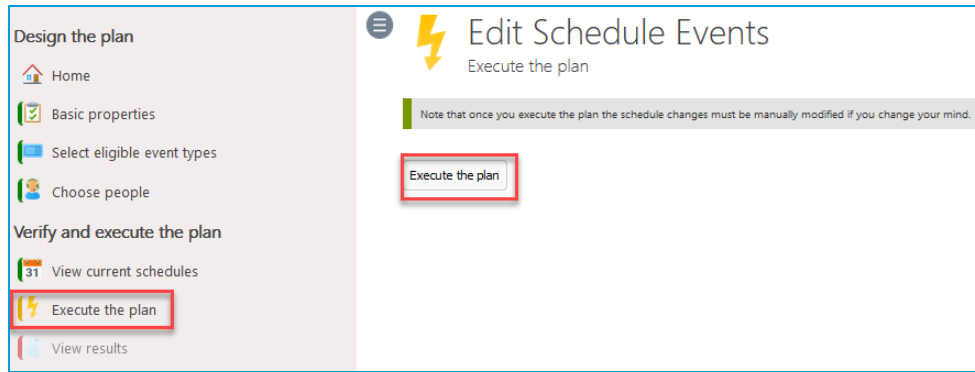
Pending

The pink shaded area in the schedule indicates the ASAP timeframe.

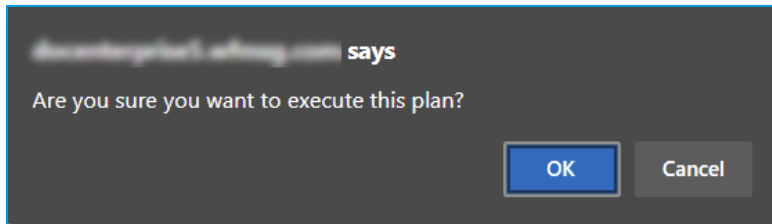




16. Click *Execute the plan* in either location. When you execute the plan, it searches for and edits all selected events within the specified times.

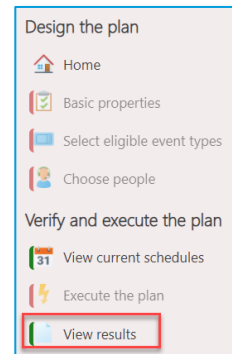


17. Confirm that you want to execute the plan.



Note: *Once executed, you cannot undo the action.* For example, if you move meetings to a future date, you cannot restore the meetings to the original date by deleting the ASAP.

18. Select *View results* to see a table of the changes created by the ASAP.



ASAP Execution Status Report
For adjustment plan **Edit Schedule Events**

	Agent Name	Event Type	Original Description	Adjusted Start	Adjusted End	Duration	Created By
✓	453 Badgett, Gregory	Break	Off phone interval	Tuesday, 03 Aug 2021 02:00 PM	Tuesday, 03 Aug 2021 02:15 PM	0.25	Account, Service
✓	479 Bickley, Sharon	Break	Off phone interval	Tuesday, 03 Aug 2021 03:45 PM	Tuesday, 03 Aug 2021 04:00 PM	0.25	Account, Service



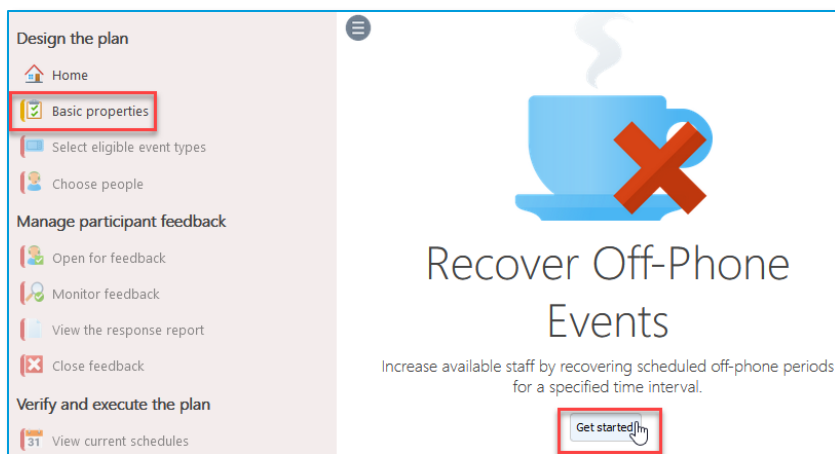
Increase Available Staff

Recover Off-Phone Events

Identify qualified events and agents and replace, delete, or modify events with contact work. This plan includes the option for agent acceptance and allows you to customize the number of agents who can accept the plan. For example: Allow Spanish agents who opt-in to replace lunch events that occur between 1:00 pm and 6:00 pm with email work, but no more than 10 agents can accept.

Navigate to ASAP Recover Off-Phone Events using one of the [three methods described](#).

1. Click *Get Started* or *Basic properties* (you can't click on any other step until you have completed this).



2. **Plan name:** Give the plan a name.
3. **Applies to Activity:** Use to include schedules that have a specific activity assigned.
4. **Schedule date:** The date auto-populates with the day in the schedule you were on when you launched the ASAP (but you can change the date here if you need to).



5. **Eligible shift boundary earliest / latest:** Identify the window of time for the plan to look at to recover events. Edit both *Eligible shift boundary earliest* and *Eligible shift boundary latest*. For example: if we put 1 pm and 6 pm, the plan will look within shifts that start at or after 1 pm and end at or before 6 pm.

Eligible shift boundary earliest

1 : 00 PM

Eligible shift boundary latest

6 : 00 PM

6. **Restrict to people compatible with the selected agent template** allows customization of the plan. If the plan will apply to everyone leave this as -- No Selection--.
7. **Eligible event type filter:** Select whether to filter the plan to show only events previously designated as available for callback. When creating events there is an option to designate the event as allowing agents to be called back into the queue.

Eligible event type filter

Do not filter eligible event types by "Available for callback to queue" ✓

Do not filter eligible event types by "Available for callback to queue"

Select only event types that are "Available for callback to queue"



Participant acceptance settings

10. Do plan participants have to accept the plan?

If *No*, participants are automatically included in the plan, it will execute the change without agent approval. Think of it as a “voluntold” rather than “volunteer.”

If *Yes*, participants must accept the plan prior to execution, agents must accept the change before it can be executed.

If *Yes*, you will see additional options to indicate whether to execute the change immediately (this allows you to automate the execution of the plan), and whether there should be a minimum and/or maximum total number of participants for this plan. **Note:** If checking the box to immediately execute the schedule change, you cannot specify a minimum number of participants (but you can still have a maximum).

Participant acceptance settings

Do plan participants have to accept the plan?

No, participants are automatically included in the plan. ▾

No, participants are automatically included in the plan.

Yes, participants must accept the plan prior to execution.

Participant acceptance settings

Do plan participants have to accept the plan?

Yes, participants must accept the plan prior to execution. ▾

Do you want to execute the plan immediately on acceptance?

No, execute the plan for all participants at the end of the feedback period. ▾

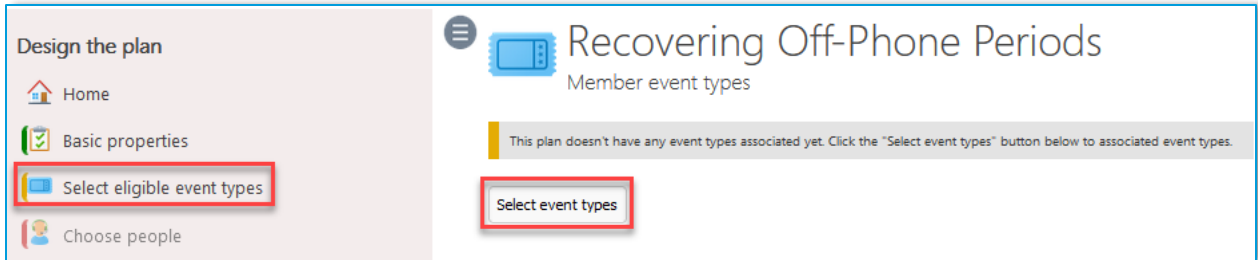
Minimum participant count (blank means no minimum)

Minimum participant count (blank means no maximum)

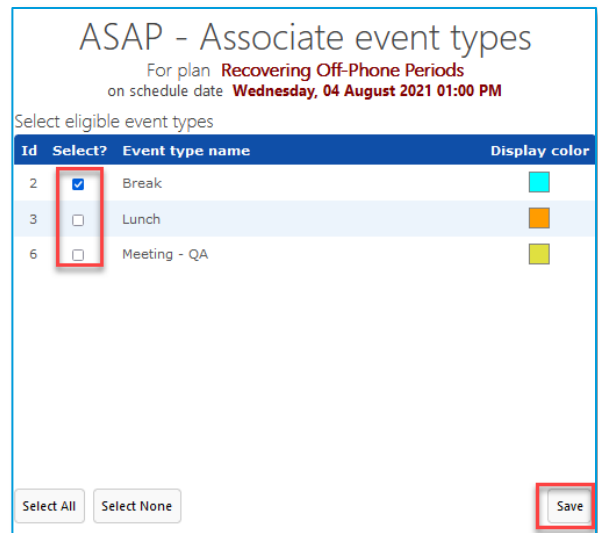
11. Click *Save plan properties* to complete the configuration of the basic properties.



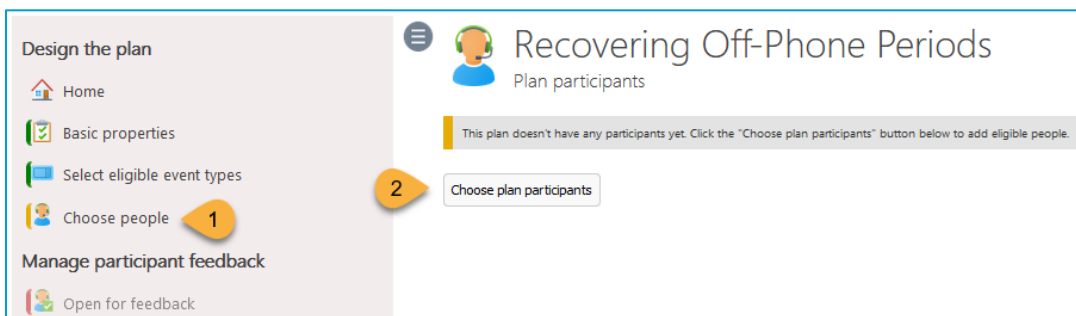
12. Upon saving, the *Select event types* window opens. Click *Select eligible event types* or *Select event types*.



13. In the pop-up, select the eligible event types to tell the plan what types of events to recover then click *Save*.



14. . Click *Choose people* then on the Plan participants screen select *Choose plan participants*. The system knows to present only people who have specified events that fall between the selected times.



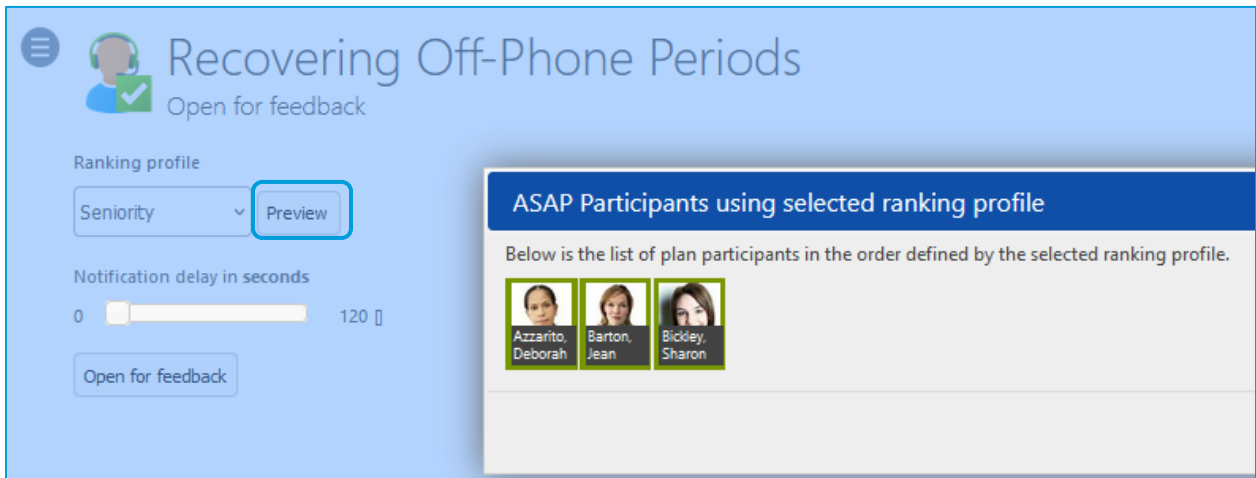


- Choose the candidates. Decide whether you want to filter for everyone in the enterprise model (or just an activity), or you can select a specific supervisor's team.

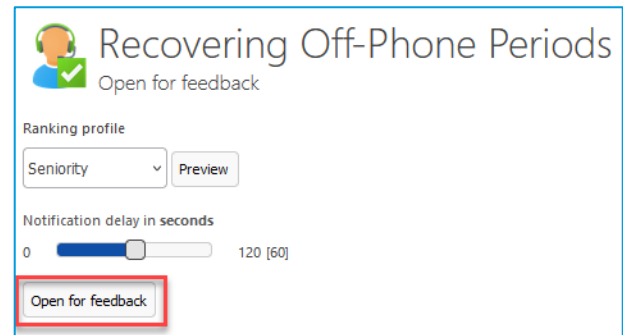
- Once you determine the filter, you can choose to include all agents or just include a few. Click *Select all* or *Select none* and then refine your selection with *Remove* or *Include* next to each agent. For example: if your plan is calling people back from breaks, and there is someone with a medical condition that requires them to have breaks, you would exclude them from the plan. Those not selected have a red border. If you require agent acceptance before executing the plan, agents will have a yellow border. Make your selections then click *Finish*.



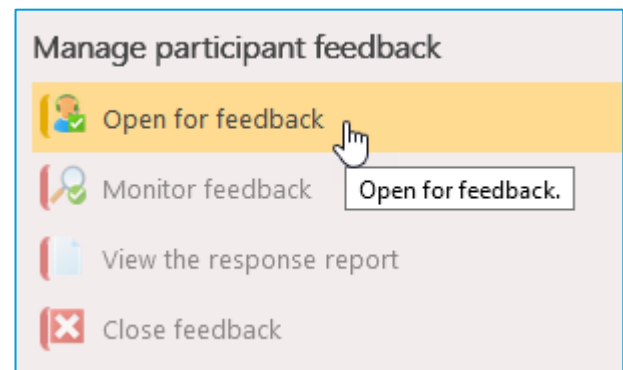
After selecting the agents, you must decide whether the ASAP will be distributed to everyone at once, or if some agents receive the notification first based on your previously defined ranking profile (seniority, performance ranking, etc.). Select *Preview* to see the ranking profile.



You can choose how long each agent will have before the ASAP presents to the next agent when you use a ranking profile. If you have lots of eligible agents, consider keeping the notification delay to a very short time or agents might be receiving notifications two days later! The delay slider is in seconds (not minutes).

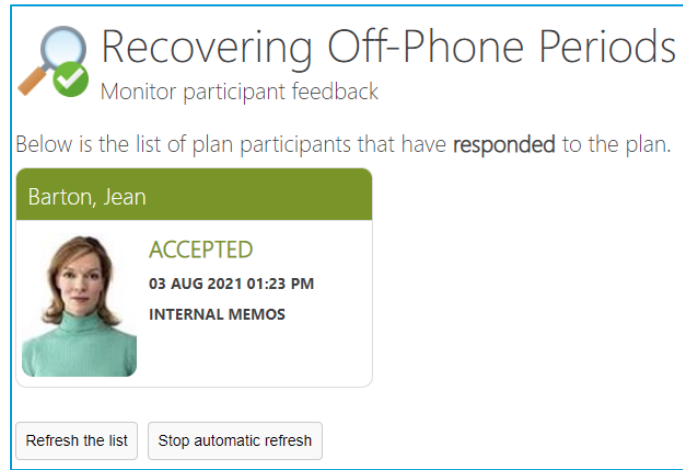


17. Click *Open for feedback* to distribute the ASAP to the agents.
18. You can follow the rates of acceptance on the *Monitor feedback* dashboard or select *View the response report* to view individual agent responses.



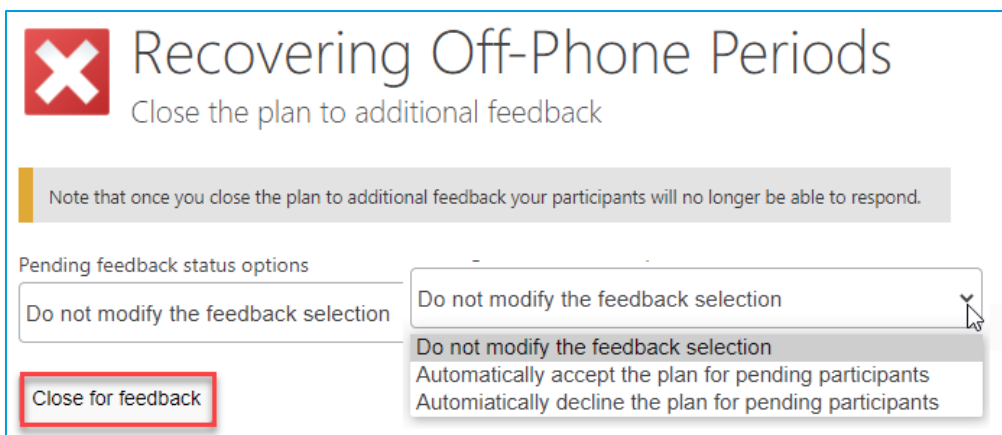


If you indicated a maximum number of agents who can accept the plan, the plan will stop approving new agents as soon as that number is reached. Any additional agents who try to accept the plan will receive a message that the maximum has been reached and it is no longer available, e.g., *Thank you for accepting the proposed schedule adjustment program on 11 Aug 2021. However, the maximum number of respondents has been reached, so you will not be included in this plan's execution.*



If you did not select a maximum number, or decide to close the plan early, select *Close for feedback*.

- When you are ready to *Close for feedback*, indicate what the ASAP should do for any pending feedback (the agent has not replied), then click *Close for Feedback*. *Do not modify the feedback selection* will not make any changes to the agent's schedule. *Automatically accept the plan for pending participants* will accept the plan. **Note:** if you select this option, it will override any quotas. E.g., if you set a maximum of 3 participants, 3 accepted, and there are 4 pending, it will include all who accepted **plus the 4 pending**. *Automatically decline the plan for pending participants* will decline the plan.

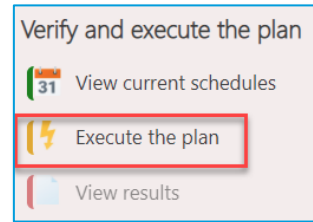




20. Execute the plan after you have received all feedback.

Note: If you selected the option to execute the plan upon acceptance, you will not need to do this step.

Note: Once executed, you *cannot* undo the action by deleting the ASAP.



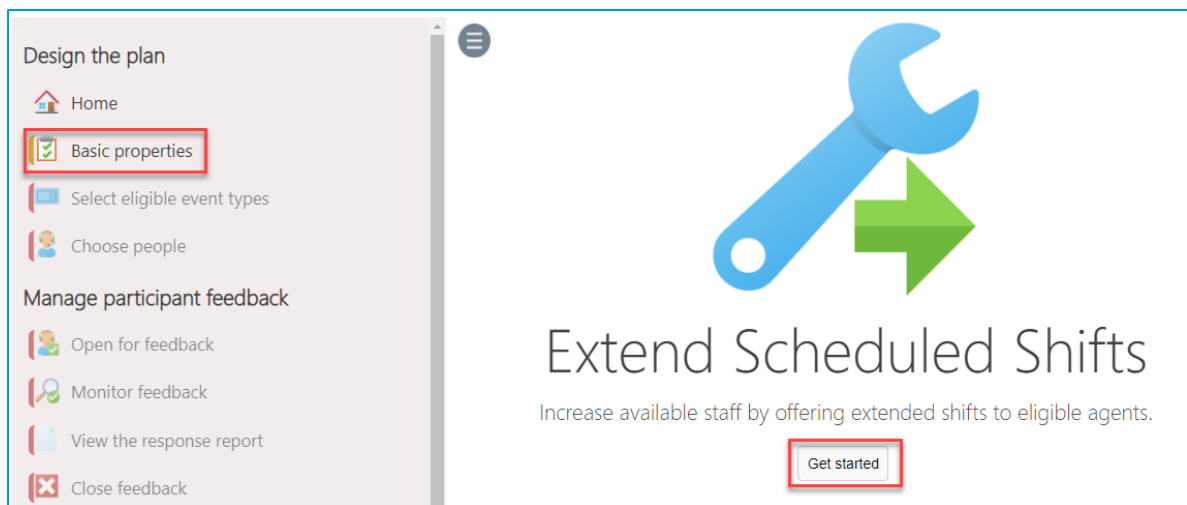


Extend Scheduled Shifts

Add or offer targeted extra hours to the start or end of the agent’s schedule for those who already have shifts available. For example: Extend overtime until 4:00 pm for any agent whose shift ends between 3:00 and 4:00 pm. Extend shifts allows the option for agent acceptance and maximum participants. Agents without a schedule for that day will not be eligible.

Navigate to ASAP Extend Scheduled Shifts using one of the [three methods described](#).


1. Click *Get Started* or *Basic properties* (you can’t click on any other step until you have completed this).



2. **Plan name:** Give the plan a name. (Consider not including “overtime” in the plan name if there are agents who won’t accrue overtime pay if they accept the plan).

3. **Applies to Activity:** Use to include schedules that have a specific activity assigned.

4. **Schedule date:** The date auto-populates with the day in the schedule you were on when you launched the ASAP (but you can change the date here if you need to).



Extend Scheduled Shifts

ASAP Basic properties

Plan name

Shift Extension Available

Applies to activity

Community Enterprise Model

Schedule date

8/4/2021



- 5. **Eligible shift boundary earliest / latest:** Identify the window of time for the plan to look at to extend the shifts. Edit both *Eligible shift boundary earliest* and *Eligible shift boundary latest*. For example: if we put 1 pm and 6 pm, the plan will look for shifts that start at or after 1 pm and end at or before 6 pm.

Eligible shift boundary earliest

1 : 00 : PM

Eligible shift boundary latest

6 : 00 : PM

- 6. **Restrict to people compatible with the selected agent template** allows customization of the plan. If the plan will apply to everyone leave this as -- No Selection--.
- 7. **How do you want to extend the shift?** Select whether to extend shifts by modifying the original event (with this option you lose visibility of adding overtime hours), or creating new events of a selected type (then select the event type). This option will show the shift as, for example, an 8-hour shift with 2 hours of overtime, rather than extending it to be a 10-hour shift.

How do you want to extend the shift?

Extend shifts by modifying the original event.

Extend shifts by modifying the original event.

Create new events of the selected type.

- 8. Select the *Late departure behavior* and *Early arrival behavior*. As a general rule do not include both; create a new plan if you need to extend the beginning **and** end of a shift. This will determine whether agents will work a specified amount of time before or after the shift (e.g., 2 hours — all shifts ending at 6:00 pm will now end at 8:00 pm; all shifts ending at 5:00 pm will now end at 7:00 pm), or if there will be a fixed time for all agents (all shifts extend to 8:00 pm).

Late departure behavior

Late departure behavior

Late departure behavior option

Ignore participants eligible for late departure.

Ignore participants eligible for late departure.

Specify a fixed late departure time.

Specify a relative late departure time (in minutes).



- Specify a relative departure time (in minutes): use the slider to select how long the agent will stay relative to the end of their shift. For example, if a shift ends at 1:00 pm and we select 120 minutes, the agent now leaves at 3:00 pm.

Late departure behavior

Late departure behavior option

Specify a relative late departure time (in minutes). ▾

Relative late end time (in minutes)

15 360 [60]

- Specify a fixed late departure time for eligible participants: enter the time to extend the shift to that time for all participants. For example, if you set it to 8:00 pm the agent whose shift ended at 1:00 pm now stays until 8:00 pm.

Late departure behavior

Late departure behavior option

Specify a fixed late departure time. ▾

Fixed late departure time

8 ▾ : 00 ▾ : PM ▾

Early arrival behavior

Early arrival behavior

Early arrival behavior option

Ignore participants eligible for early arrival. ▾

Ignore participants eligible for early arrival.

Specify a fixed early arrival time.

Specify a relative early arrival time (in minutes).



11. *Specify a relative early arrival time (in minutes):* use the slider to select how early the agent will arrive relative to the beginning of their shift. For example, if a shift begins at 1:00 pm and we select 120 minutes, the agent now arrives at 11:00 am.

Early arrival behavior

Early arrival behavior option

Specify a relative early arrival time (in minutes).

Relative early start time (in minutes)

15 360 [60]

12. *Specify a fixed early arrival time for eligible participants:* enter the time to extend the shift to that time for all participants. For example, if you set it to 8:00 am the agent whose shift begins at 1:00 pm now arrives at 8:00 am.

Early arrival behavior

Early arrival behavior option

Specify a fixed early arrival time for eligible participants

Fixed early arrival time

8

:00

AM

Participant acceptance settings

13. **Do plan participants have to accept the plan?**

If *No*, participants are automatically included in the plan, it will execute the change without agent approval. Think of it as a “voluntold” rather than “volunteer.”

If *Yes*, participants must accept the plan prior to execution, agents must accept the change before it can be executed.

If *Yes*, you will see additional options to indicate whether to execute the change immediately (this allows you to automate the execution of the plan), and whether there should be a minimum and/or maximum total number of participants for this plan. **Note:** If checking the

Participant acceptance settings

Do plan participants have to accept the plan?

No, participants are automatically included in the plan.

No, participants are automatically included in the plan.

Yes, participants must accept the plan prior to execution.



box to immediately execute the schedule change, you cannot specify a minimum number of participants (but you can still have a maximum).

Participant acceptance settings

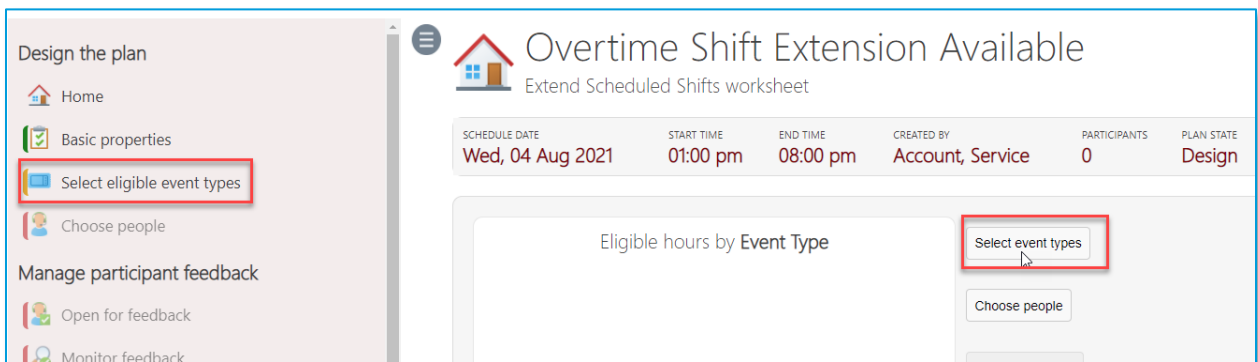
Do plan participants have to accept the plan?

Do you want to execute the plan immediately on acceptance?

Minimum participant count (blank means no minimum)

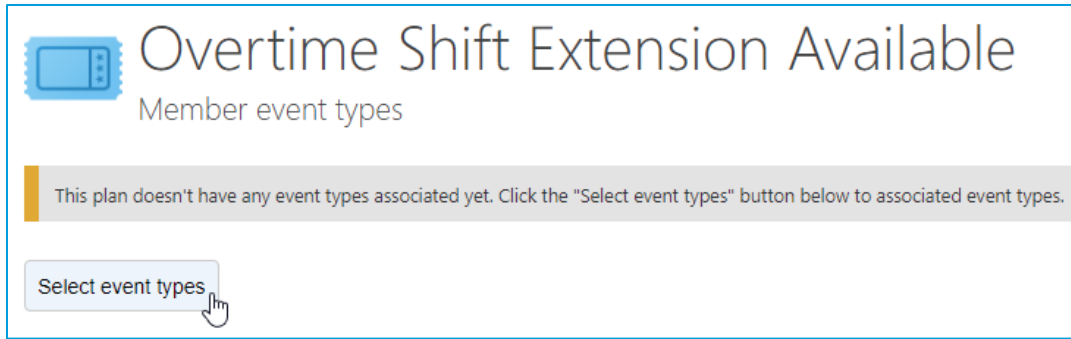
Minimum participant count (blank means no maximum)

14. Click *Save plan properties* to complete the configuration of the basic properties.
15. Upon saving, the *Select event types* window opens. Click *Select eligible event types* or *Select event types*.

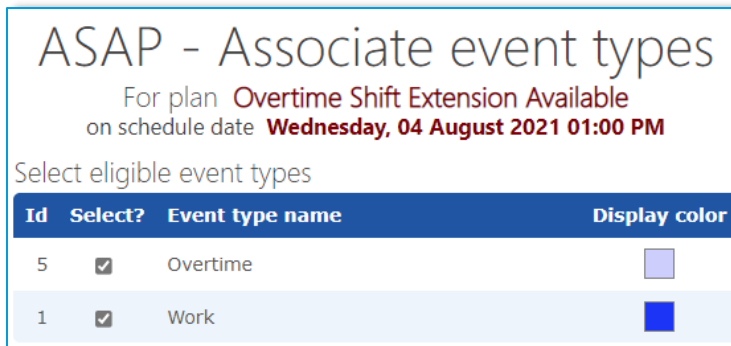




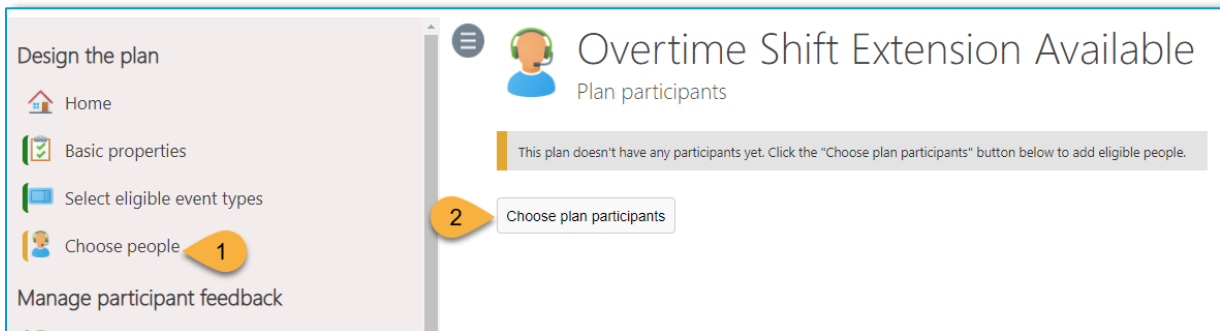
16. Click *Select event types*.



17. In the pop-up, select the event types you want to include (e.g., will you include someone who is already working an overtime shift?) then click *Save*.

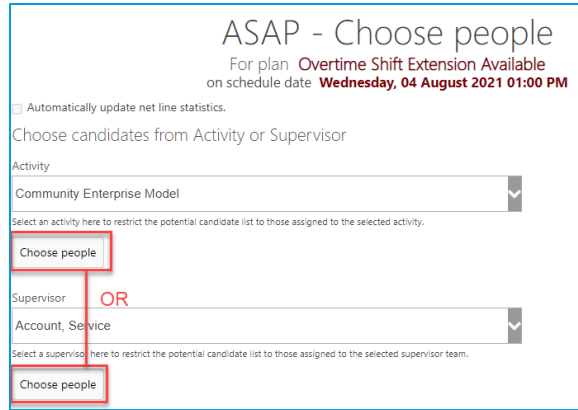


18. Click *Choose people* then *Choose plan participants*. The system knows to present only the people who are scheduled during the specified shift.





19. Choose the candidates. Decide whether you want to filter for everyone in the enterprise model (or just an activity), or you can select a specific supervisor's team.



ASAP - Choose people
For plan **Overtime Shift Extension Available**
on schedule date **Wednesday, 04 August 2021 01:00 PM**

Automatically update net line statistics.

Choose candidates from Activity or Supervisor

Activity
Community Enterprise Model

Select an activity here to restrict the potential candidate list to those assigned to the selected activity.

Choose people

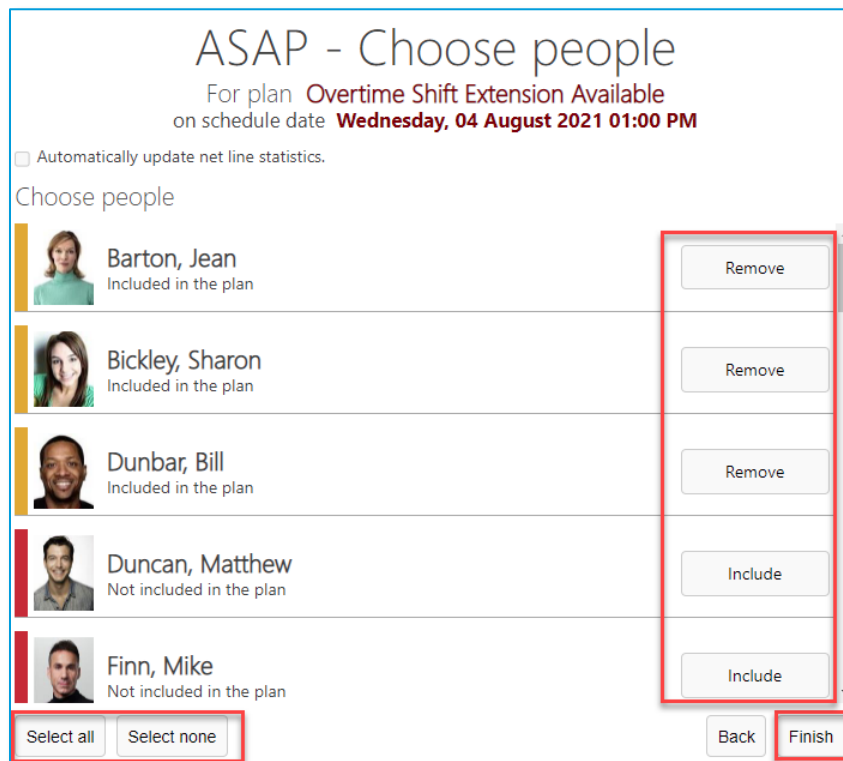
Supervisor **OR**

Account, Service

Select a supervisor here to restrict the potential candidate list to those assigned to the selected supervisor team.

Choose people






20. Once you determine the filter, you can choose to include all agents or just include a few. Click *Select all* or *Select none* and then refine your selection with *Remove* or *Include* next to each agent. For example: if there is someone with a medical issue who cannot work overtime or come in early, you would exclude them from the plan. Those not select have a red border. If you require agent acceptance before executing the plan, agents will have a yellow border. Make your selections then click *Finish*.



ASAP - Choose people
For plan **Overtime Shift Extension Available**
on schedule date **Wednesday, 04 August 2021 01:00 PM**

Automatically update net line statistics.

Choose people

	Barton, Jean Included in the plan	Remove
	Bickley, Sharon Included in the plan	Remove
	Dunbar, Bill Included in the plan	Remove
	Duncan, Matthew Not included in the plan	Include
	Finn, Mike Not included in the plan	Include

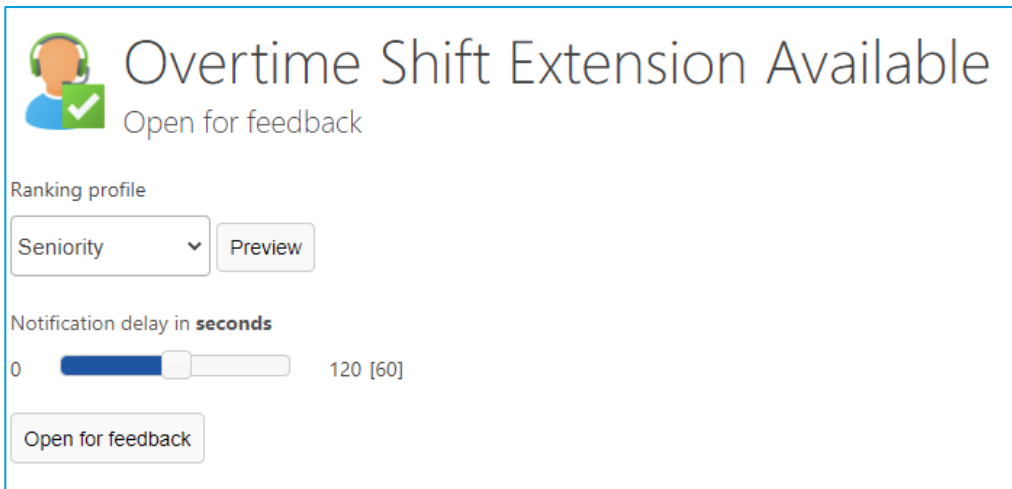
Select all Select none

Back Finish



21. After selecting the agents, you must decide whether the ASAP will be distributed to everyone at once, or will some agents receive the notification first based on your previously defined ranking profile (seniority or performance ranking, etc.). You can preview ranking here.

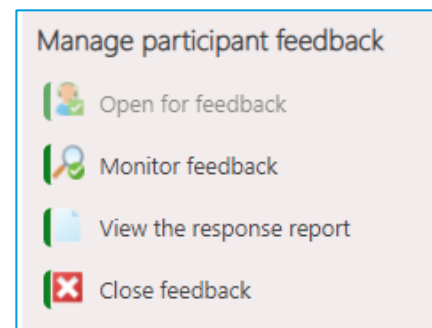
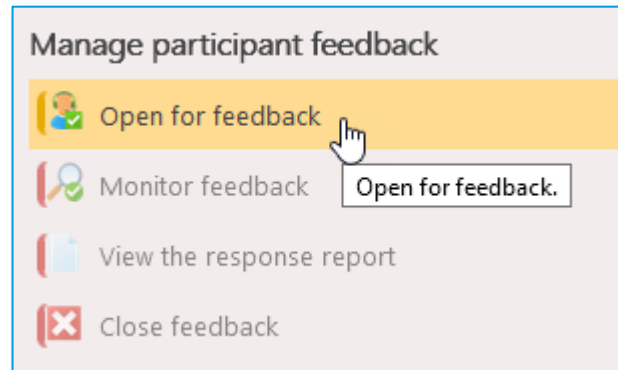
You can choose how long each agent will have before the ASAP is presented to the next agent when you use a ranking profile. If you have lots of eligible agents, consider keeping the notification delay to a very short time or agents might be receiving notifications two days later! The delay slider is in seconds (not minutes).



22. Click *Open for feedback* to distribute the ASAP to the agents.

You can follow the rates of acceptance on the *Monitor feedback* dashboard or select *View the response report* to view individual agent responses.

If you indicated a maximum number of agents who can accept the plan, the plan will stop approving new agents as soon as that number is reached. Any additional agents who try to accept the plan will receive a message that the maximum has been reached and it is no longer available, e.g., *Thank you for accepting the proposed schedule adjustment program on 11 Aug 2024.*





However, the maximum number of respondents has been reached, so you will not be included in this plan's execution.

If you did not select a maximum number, or decide to close the plan to close the plan early, select *Close feedback*.

23. When you are ready to *Close feedback*, indicate what the ASAP should do for any pending feedback (the agent has not replied), then click *Close for Feedback*.

Do not modify the feedback selection will not make any changes to the agent's schedule.

Automatically accept the plan for pending participants will accept the plan. **Note:** if you select this option, it will override any quotas. E.g., if you set a maximum of 3 participants, 3 accepted, and there are 4 pending, it will include all who accepted **plus the 4 pending**.

Automatically decline the plan for pending participants will decline the plan.

24. Execute the plan after you have received all feedback. **Note:** If you selected the option to execute the plan upon acceptance, you will not need to do this step.

Note: *Once executed, you cannot undo the action.* For example, if you added 30 minutes to agents' end times, you cannot remove that time by deleting the ASAP.

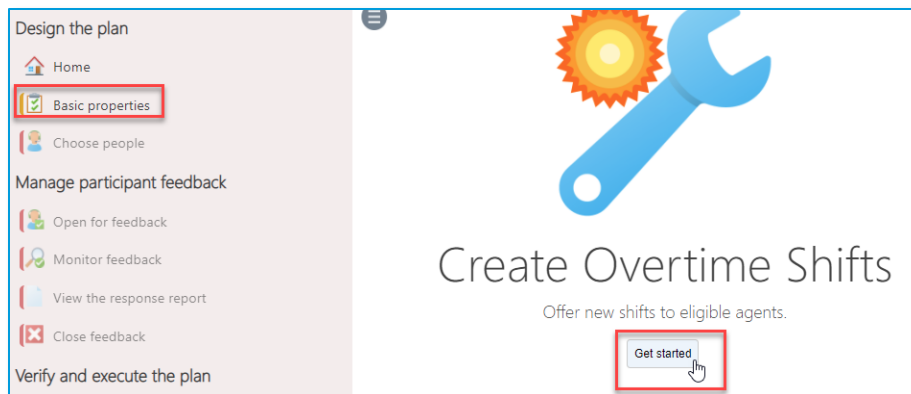


Create Overtime Shifts

Create overtime shifts is similar to extend scheduled shifts but allows inclusion of agents who are not working or do not have a schedule during the ASAP time offering and creates an entirely new work assignment. Create overtime shifts also allows for agents' acceptance and minimum/maximum participants. For example: Offer a four-hour shift to agents with Spanish skill who are not working today, but no more than 5 total agents can accept. If you are offering overtime for multiple shifts, you must create multiple ASAPs.

Navigate to ASAP Create Overtime Shifts using one of the [three methods described](#).

1. Click *Get Started* or *Basic properties* (you can't click on any other step until you have completed this).



2. Give the plan a name. (Consider not including "overtime" in the plan name if there are agents who won't accrue overtime pay if they accept the plan).

3. **Applies to Activity:** Use to include schedules that have a specific activity assigned.

4. **Schedule date:** The date auto-populates with the day in the schedule you were on when you launched the ASAP (but you can change the date here if you need to).



- 5. **Eligible shift boundary earliest / latest:** Identify the window of time for the plan to create the overtime shifts. Edit both *Start time* and *End time*.

Eligible shift boundary earliest

1 : 00 : PM

Eligible shift boundary latest

6 : 00 : PM

- 6. Restrict to agents compatible with the selected agent template allows customization of the plan. If the plan will apply to everyone leave this as -- No Selection--.
- 7. **Allow agents with schedules on this date to participate in this plan?** Do you want to allow agents who are already working to add additional time? If you are adding a 12-hour shift, you might choose to exclude those who are already scheduled to work for 8 hours.

Allow agents with schedules on this date to participate in this plan?

Yes, allow scheduled agents to participate.

Yes, allow scheduled agents to participate.

No, exclude agents that are already scheduled on the specified date.

- 8. **Event type:** Select how the plan should identify this event.

Event type

Overtime

E-mail Work

Overtime

Work



9. **Overtime off-phone options—Break sets:** If required, indicate if the plan should include breaks within the overtime event. Select a break set type from the drop-down. The plan will automatically optimize any included breaks when the plan is executed.

Overtime off-phone options

Specify a breakset for longer overtime intervals?

Yes ▾

Break set used for off-phone time

10:15 brk ▾

10:15 brk
 12pm lunch
 3:30 brk
4hr shift with 15 min break
 6 HR - 15 min BRK
 8.5 Hour Shift
 9 Hour Shift
 Break only

4hr shift with 15 min break ▾

Participant acceptance settings

10. **Do plan participants have to accept the plan?**

If No, participants are automatically included in the plan, it will execute the change without agent approval. Think of it as a “voluntold” rather than “volunteer.”

Participant acceptance settings

Do plan participants have to accept the plan?

No, participants are automatically included in the plan. ▾

No, participants are automatically included in the plan.
 Yes, participants must accept the plan prior to execution.

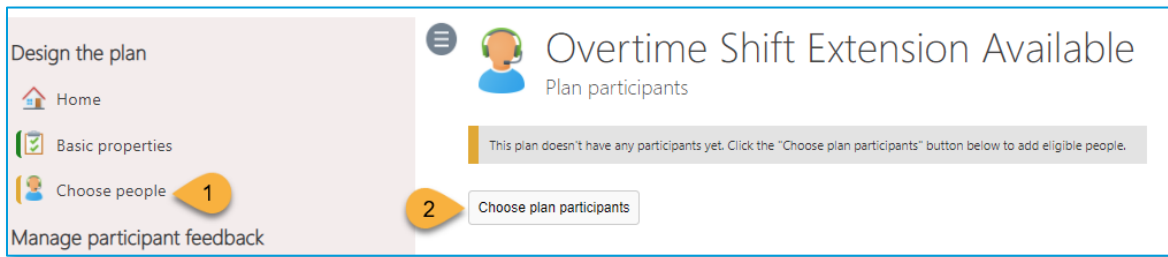
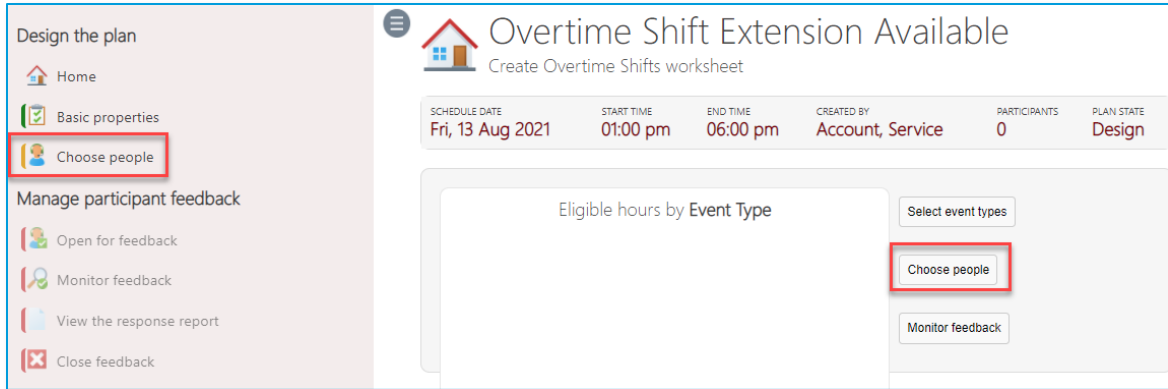
If Yes, participants must accept the plan prior to execution, agents must accept the change before it can be executed.

If Yes, you will see additional options to indicate whether to execute the change immediately (this allows you to automate the execution of the plan), and whether there should be a minimum and/or maximum total number of participants for this plan. Note: If checking the box to immediately execute the schedule change, you cannot specify a minimum number of participants (but you can still have a maximum).

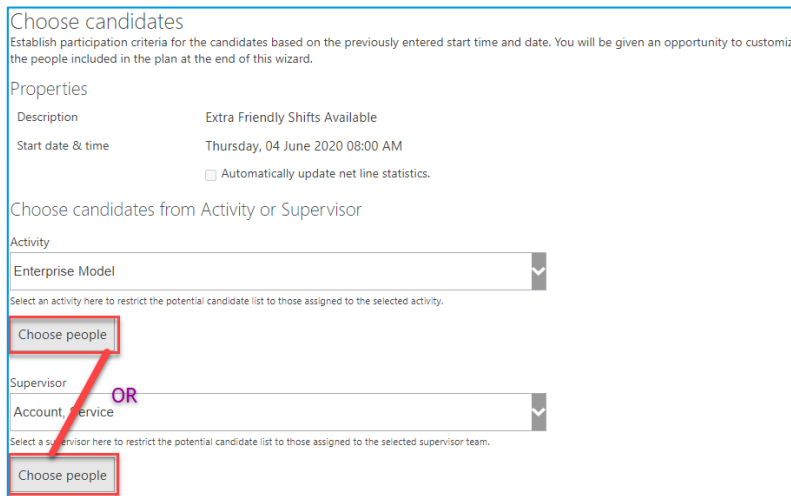
11. Click *Save* to complete the configuration of the basic properties.



- Click *Choose people* from either location then *Choose plan participants*. The system knows to present only the people who are not scheduled on the day or during the specified time.

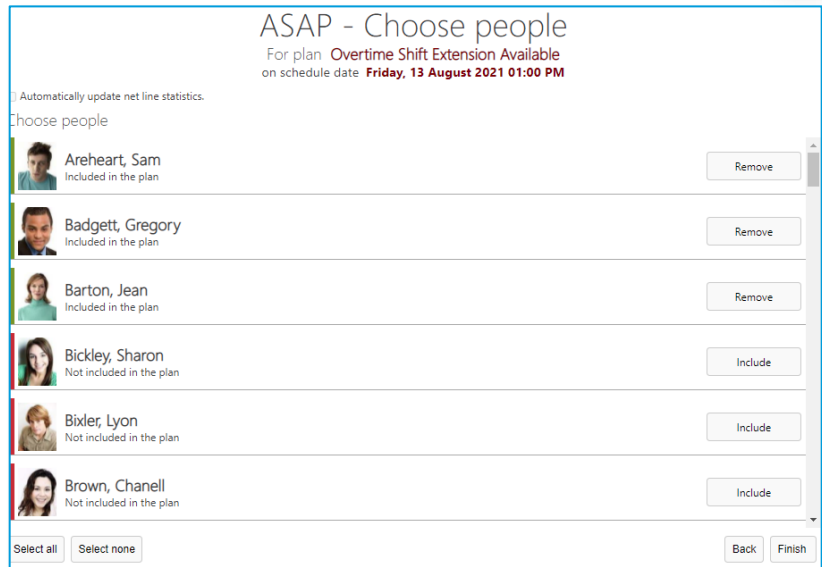


- Choose the candidates. Decide whether you want to filter for everyone in the enterprise model (or just an activity), or you can select a specific supervisor's team.

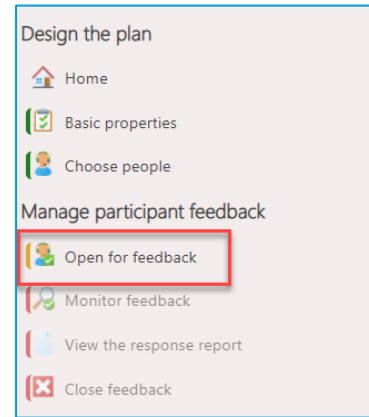




14. Once you determine the filter, you can choose to include all agents or just include a few. Click *Select all* or *Select none* and then refine your selection with *Remove* or *Include* next to each agent. For example: if there is someone with a medical issue who cannot work overtime or come in early, you would exclude them from the plan. Make your selections then click *Finish*.

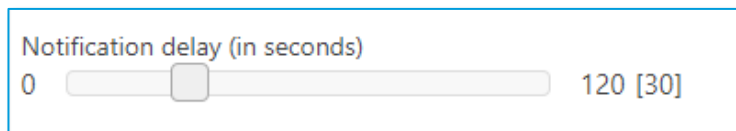
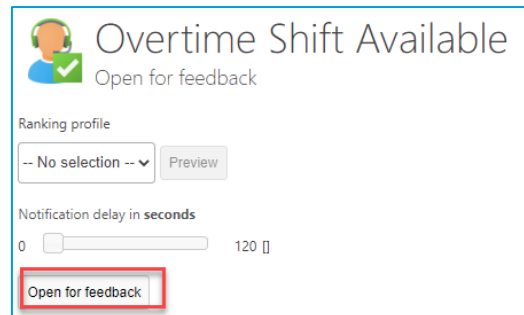


15. **Open for Feedback:** After selecting the agents, you must decide whether the plan will be distributed to everyone at once, or will some agents receive the notification first based on your previously defined ranking profile (seniority or performance ranking).



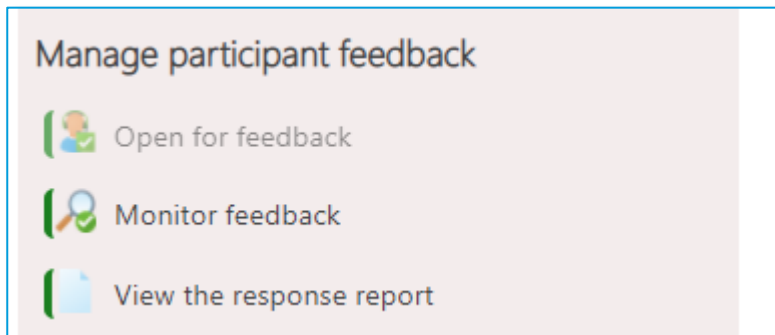
You can choose how long each agent will have before the plan is presented to the next agent.

If you have lots of eligible agents, consider keeping the notification delay to a very short time or agents might be receiving notification 2 days later! The delay slider is in seconds (not minutes).



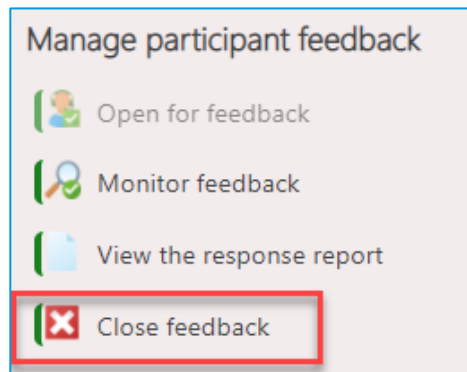


16. You can follow the rates of acceptance on the dashboard, or select *View the response report* to view the response of an individual agent.



17. If you indicated a maximum number of agents who can accept the plan, the plan will stop approving new agents as soon as that number is reached. Any additional agents who try to accept the plan will receive a message that the maximum has been reached and it is no longer available, e.g., *Thank you for accepting the proposed schedule adjustment program on 11 Aug 2021. However, the maximum number of respondents has been reached, so you will not be included in this plan's execution.*

If you did not select a maximum number, or are ready to close the plan, select *Close feedback*.



18. If you did not select a maximum number, indicate what the plan should do for pending feedback (the agent has not replied), then click *Close feedback*.
Do not modify the feedback selection will not make any changes to the agent’s schedule. *Automatically accept the plan for pending participants* will accept the plan. **Note:** if you select this option, it will override any quotas. E.g., if you set a maximum of 3 participants, 3 accepted, and there are 4 pending, it will include all who accepted plus the 4 pending. *Automatically decline the plan for pending participants* will decline the plan.



Overtime Shift Available
Close the plan to additional feedback

Note that once you close the plan to additional feedback your participants will no longer be able to respond.

Pending feedback status options

- Do not modify the feedback selection
- Do not modify the feedback selection
- Automatically accept the plan for pending participants
- Automatically decline the plan for pending participants

19. Execute the plan after you have received all feedback. If you selected the option to execute the plan upon agent acceptance, you will not need to do this step.

Overtime Shift Available
Close the plan to additional feedback

Note that once you close the plan to additional feedback your participants will no longer be able to respond.

Pending feedback status options

- Do not modify the feedback selection

Close for feedback

Note: *Once executed, you cannot undo the action.* For example, if you create shifts for a dozen agents, you cannot remove them by deleting the ASAP.



Decrease Available Staff

Plan a Meeting

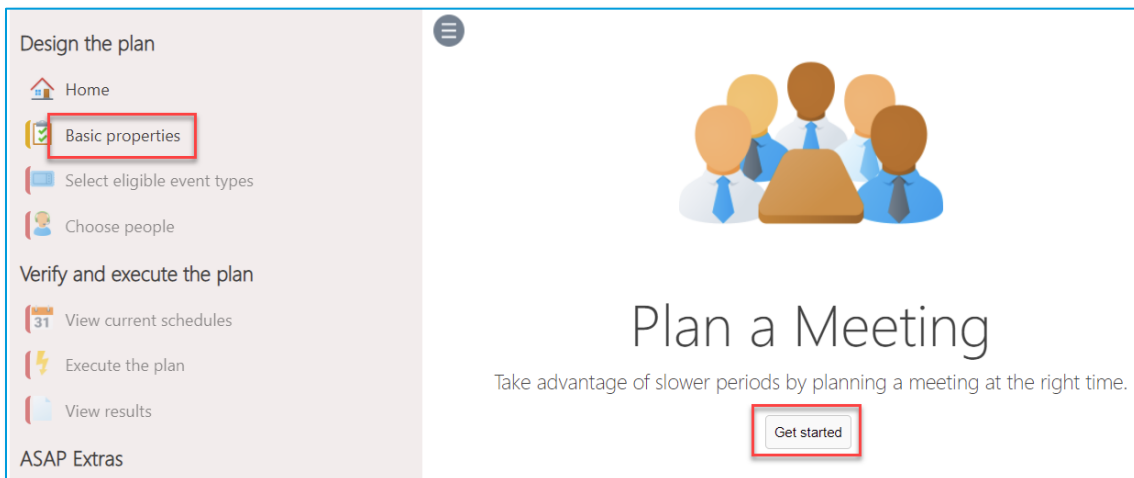
This is a two-way meeting planner for either finding the best time for a meeting for a group of specific agents, or finding agents to fill a specific meeting time.

Here are two examples:

1. You have 10 agents and need to find a 30-minute meeting time when all can attend. This ASAP will allow you to select what work or events may be included in the search for a time, what time and date ranges to use, and will present you with options. Once executed, it will schedule the meeting and notify the agents.
2. HR is requesting that you send 10 agents to a meeting from 1:00 pm to 2:00 pm on Wednesday. This ASAP will allow you select which types of work agents may be pulled away from, and will show you who is available during that time. Once executed, it will schedule the meeting and notify the agents.

Navigate to ASAP Plan a Meeting using one of the three methods [described above](#).

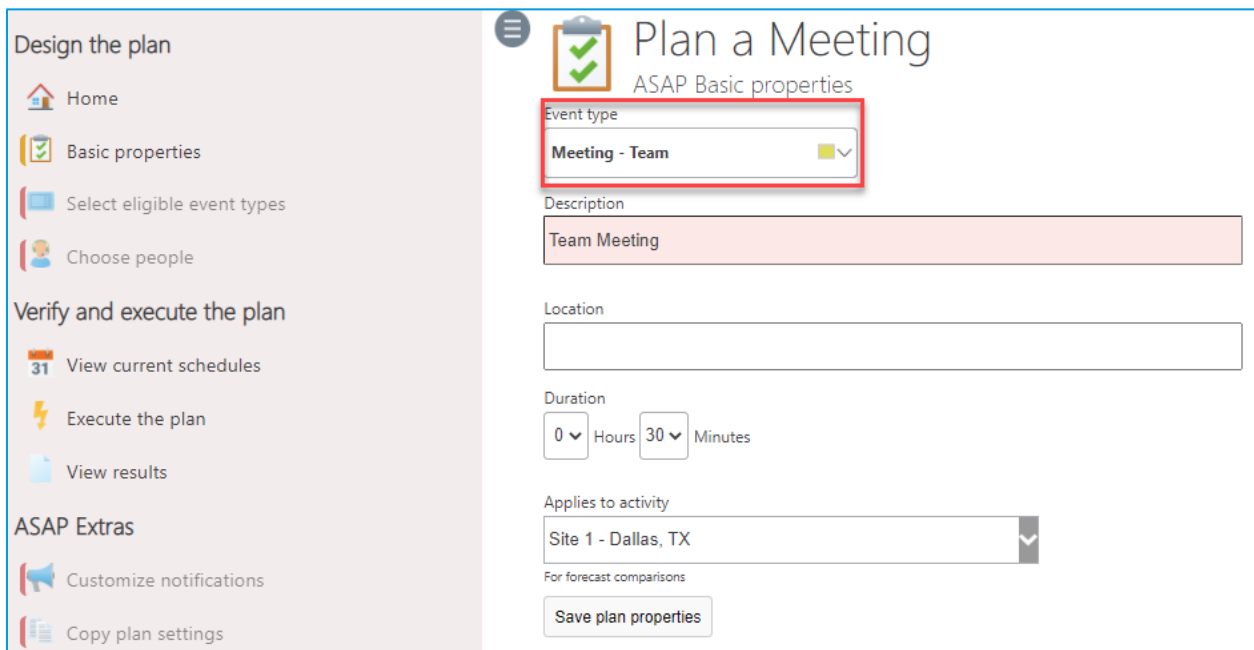
1. Click *Get Started* or *Basic properties* (you can't click on any other step until you have completed this).



2. **Event type:** Select the meeting/coaching event type and give your meeting a name.



3. **Location:** You can specify the meeting location (if known).
4. **Duration:** Enter the planned duration of the meeting/coaching event.
5. **Applies to activity:** Select the group who will participate in the meeting. You are able to choose the whole enterprise model, or you can include only one folder or activity from the enterprise model.
6. Click *Save plan properties*.



Plan a Meeting
ASAP Basic properties

Event type
Meeting - Team

Description
Team Meeting

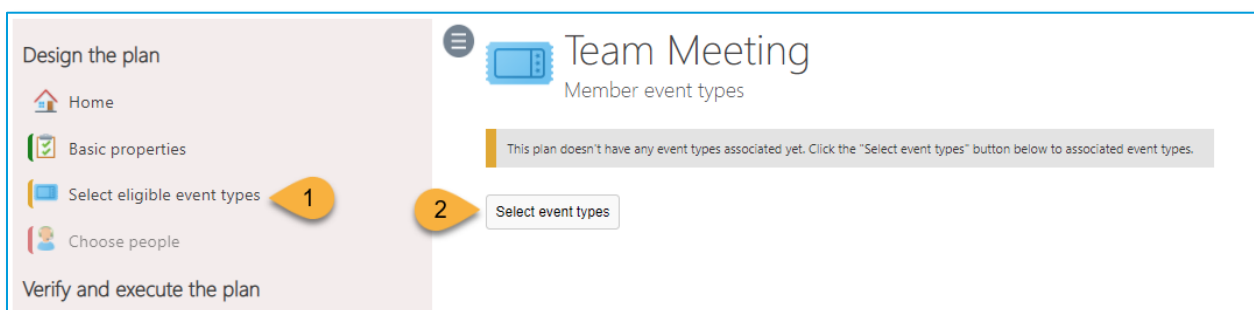
Location

Duration
0 Hours 30 Minutes

Applies to activity
Site 1 - Dallas, TX

For forecast comparisons
Save plan properties

7. Select eligible event types then click *Select event types*.



Team Meeting
Member event types

This plan doesn't have any event types associated yet. Click the "Select event types" button below to associated event types.

1 Select eligible event types

2 Select event types











- Select all event types that the plan should look for in agents' schedules. For example, should you include an agent who has a lunch or break during the meeting time?

ASAP - Associate event types

For plan **Team Meeting**
on schedule date


Select eligible event types

Id	Select?	Event type name	Display color
2	<input checked="" type="checkbox"/>	Break	
7	<input checked="" type="checkbox"/>	Coaching	
13	<input type="checkbox"/>	E-mail Work	
3	<input checked="" type="checkbox"/>	Lunch	
6	<input type="checkbox"/>	Meeting - QA	
10	<input type="checkbox"/>	Meeting - Team	
5	<input type="checkbox"/>	Overtime	
12	<input type="checkbox"/>	Special Projects	

Select All Select None Save

- Click *Choose people* to launch *How do you want to plan your meeting?* where you select whether to *Start with People* or *Start with Time and Date*. Choose people and have the plan find the best time, or choose the start date and time and let the plan find people who can attend.

Design the plan


- Home
- Basic properties
- Select eligible event types
- Choose people** 

Verify and execute the plan

- View current schedules
- Execute the plan
- View results

ASAP Extras

- Customize notifications
- Copy plan settings




How do you want to plan your meeting?

Choose from the options below to get started!

Start with People.


Choose the list of people and the application will let you choose a start time.



Choose your meeting participants.

Start with Time & Date.

Choose the meeting date and time, and the application will show you the eligible meeting participants.



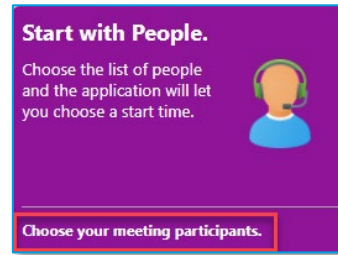
Choose your meeting start date & time.



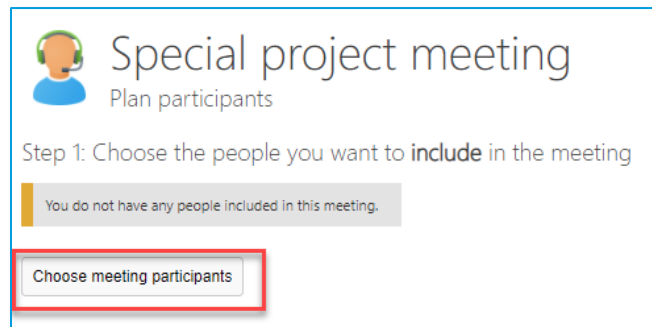
Start with People

Skip ahead to [Start with Time and Date](#).

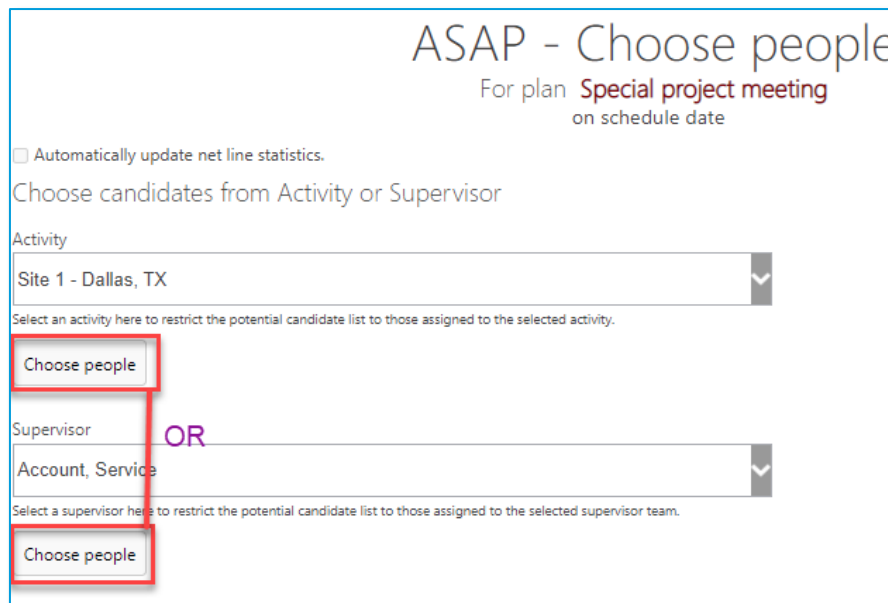
10. Click *Choose your meeting participants*.



11. Click *Choose meeting participants*.



12. Decide whether you want to filter for everyone in the enterprise model (or just an activity), or you can select a specific supervisor's team. Select an Activity or Supervisor group.





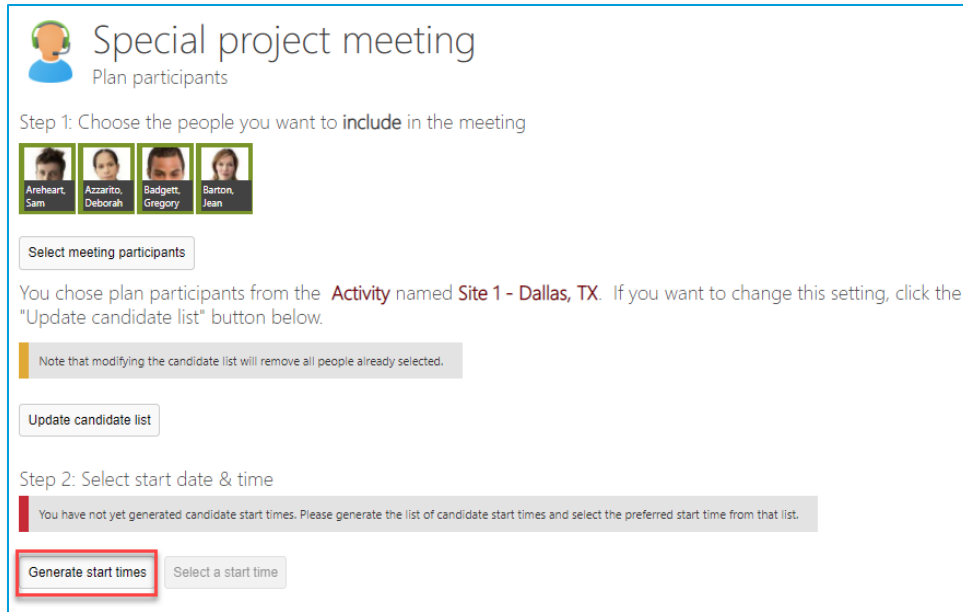
13. Once you determine the filter, you can choose to include all agents or just include a few. Click *Select all* or *Select none* and then refine your selection with *Remove* or *Include* next to each agent. Make your selections then click *Finish*.

Note: The next screen will show *Invalid date* and *Invalid times*.

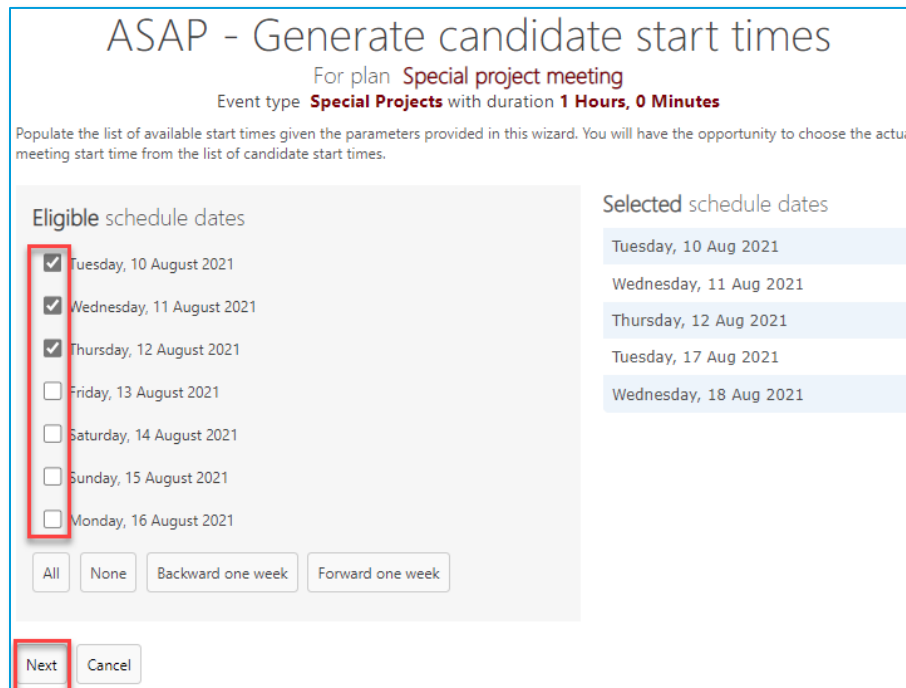
****To proceed to the next step, click *Choose people* again to launch the planning page.****



14. **Step 2: Select start date & time:** Click *Generate start times* and the plan will find the best meeting date and time for this group.



15. First select acceptable dates from the list of eligible options. You can go forward or backward by one week to search for additional dates. After making your selections click *Next*.





- If you want to designate a specific time range for the meeting, uncheck the box *Consider any overlapping scheduled time...* and click *New* to create a new time window.

Eligible start time ranges

Consider any overlapping scheduled time in eligible events for identified participants as a valid start time.
Alternatively, you may constrain the list of eligible start times to overlapping scheduled time in eligible events that fall inside one or more specified start time ranges.

You do not have any valid start time ranges defined.

Id	Start Time	End Time
New	Configure eligible start time	

Select the earliest start and latest start from the times below. Note that latest start time must be after earliest start time.

Earliest start time
 : AM

Latest start time
 : AM

- On the next screen, click *Generate Start Times*.

Generate Candidate Start Times

Populate the list of available start times given the parameters provided in this wizard. You will have the opportunity to choose the actual meeting start time from the list of candidate start times.

Properties

Type	Coaching
Description	Planned Friendly Meeting
Duration	1 Hours, 0 Minutes

Candidate start times

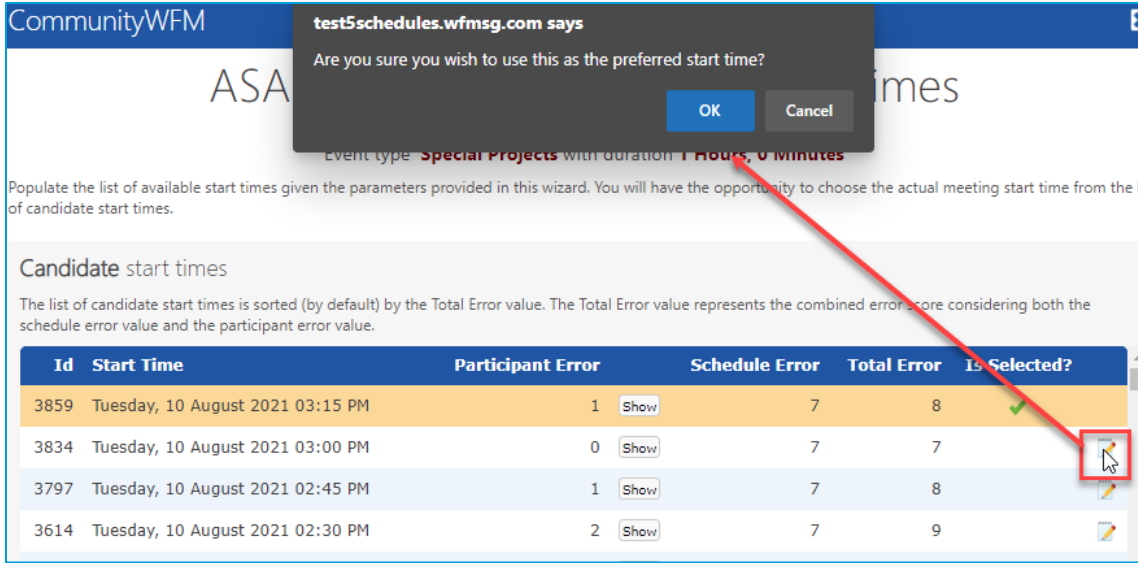
The list of candidate start times is sorted (by default) by the Total Error value. The Total Error value represents the combined error score considering both the schedule error value and the participant error value.

No candidate start times are currently present.

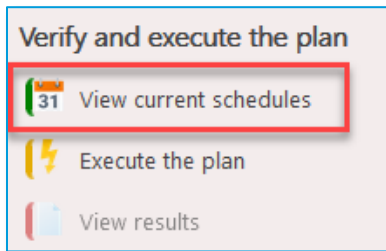
- The plan will generate a list of possible dates and times, ranked by the best possible options at the top. The *Participant Error* column will display participant factors – can everyone attend the meeting or does it break any of the schedule rules? If zero, all people are available. The *Schedule Error* column shows the possible impact to your schedule. Don't focus on the number – it's just a factor within the system. For example, if the schedule error is 6, it does not mean you will be 6 people short at that time.



19. If you prefer to select a different date/time, make the selection in the far-right column by clicking the edit icon, then confirming that you want to change. Your selection will move to the top of the list and have a green check. Once you make a final selection click *Finish*.

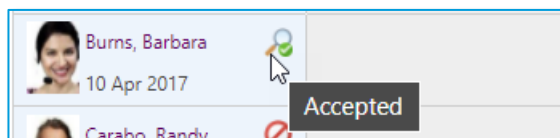


20. Prior to executing you can *View current schedules* to preview the effect of the ASAP.



The list of all agents and their schedules gives you the opportunity to see how executing the ASAP will affect the schedules.

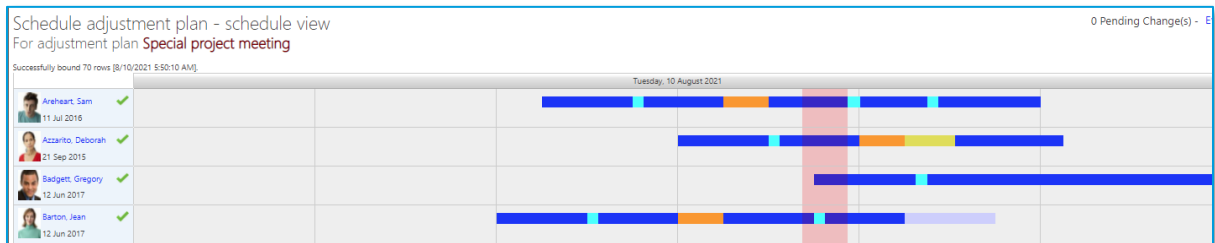
Icons next to the agent names indicate if the agent is included/accepted (green check), response pending (question mark), declined (red X), excluded (red circle), or eligible but not included (yellow triangle).



	Bickley, Sharon 10 Jul 2017	
	Bixler, Lyon 15 May 2017	
	Burns, Barbara 10 Apr 2017	
	Carabo, Randy 13 Mar 2017	
	Dolinger, Joel 14 Nov 2016	



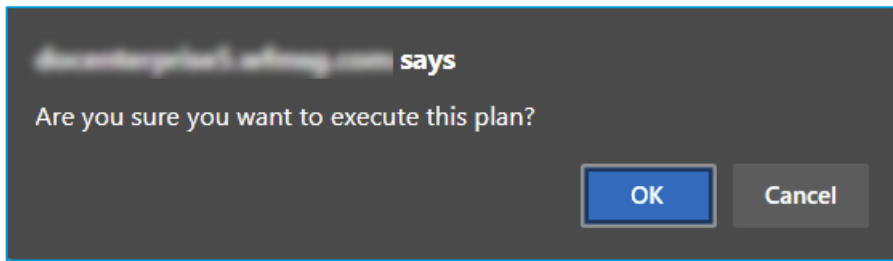
The pink shaded area in the schedule indicates the ASAP timeframe.



21. Click *Execute the plan* then *Execute the plan* again.



22. Confirm that you want to execute the plan.



23. When you execute the plan, it will send a notification to the agents and place the meeting on their schedules.

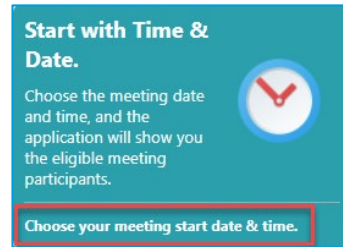
Note: *Once executed, you cannot undo the action.* For example, if you delete the meeting ASAP, it does not remove the meeting from the agent schedules.



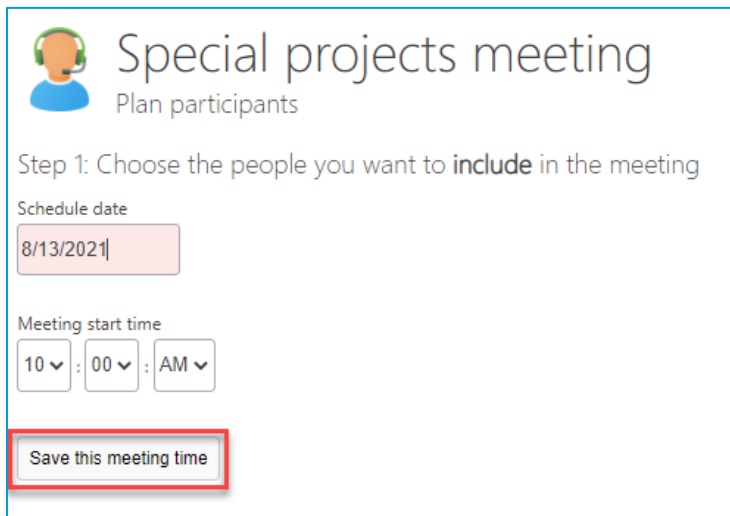
Start with Time and Date

Go back to [Start with People](#)

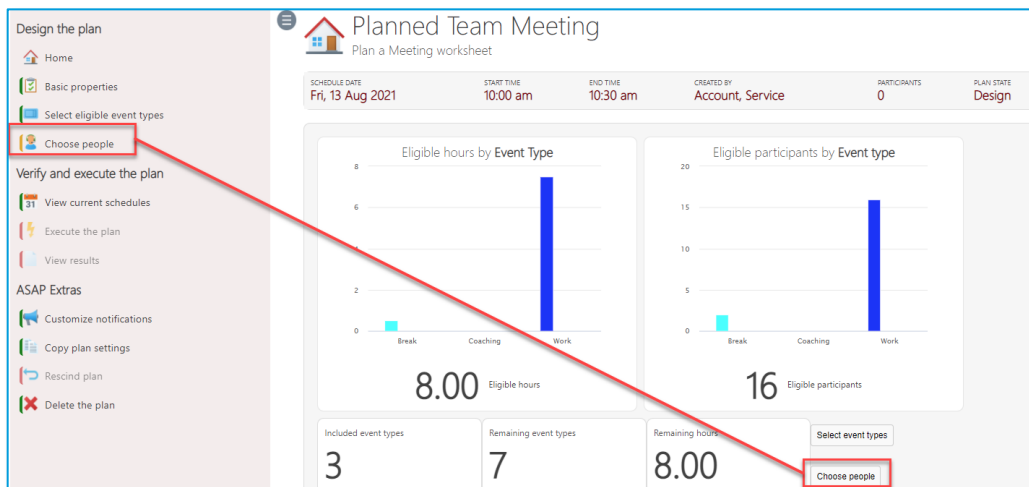
10. Click *Choose your meeting start date & time.*



11. Select the date and time for your meeting then click *Save this meeting time.*




12. Select *Choose people* from either location to launch the Plan participants selection window.





13. **Step 2:** There are two options to select your candidates: Selecting *Generate candidate list* will display all agents who are available at that date and time, or *Select candidates* to choose from a list.



Planned Meeting

Plan participants

Step 1: Choose the meeting **schedule date and start time**, and the application will find any eligible participants.

Schedule date

Meeting start time
 : :

Step 2: Choose the people you want to **include** in the meeting

Generate candidate list

Select the candidates who should attend the meeting then click *Finish*.

Select candidates

Select the candidates who should attend the meeting then click *Finish*.

ASAP - Choose people

For plan: **Planned Team Meeting**
on schedule date: **Friday, 13 August 2021 10:00 AM**

Automatically update net line statistics.

Choose people

	Badgett, Gregory <small>Included in the plan</small>	<input type="button" value="Remove"/>
	Blakely, Latrice <small>Included in the plan</small>	<input type="button" value="Remove"/>
	Dyer, Amanda <small>Included in the plan</small>	<input type="button" value="Remove"/>
	Goldfarb, Brett <small>Included in the plan</small>	<input type="button" value="Remove"/>
	Granda, Luis <small>Included in the plan</small>	<input type="button" value="Remove"/>
	Greene, Tiffany <small>Not included in the plan</small>	<input type="button" value="Include"/>
	Hunter, Satika <small>Not included in the plan</small>	<input type="button" value="Include"/>
	Kinsella, Mark <small>Not included in the plan</small>	<input type="button" value="Include"/>

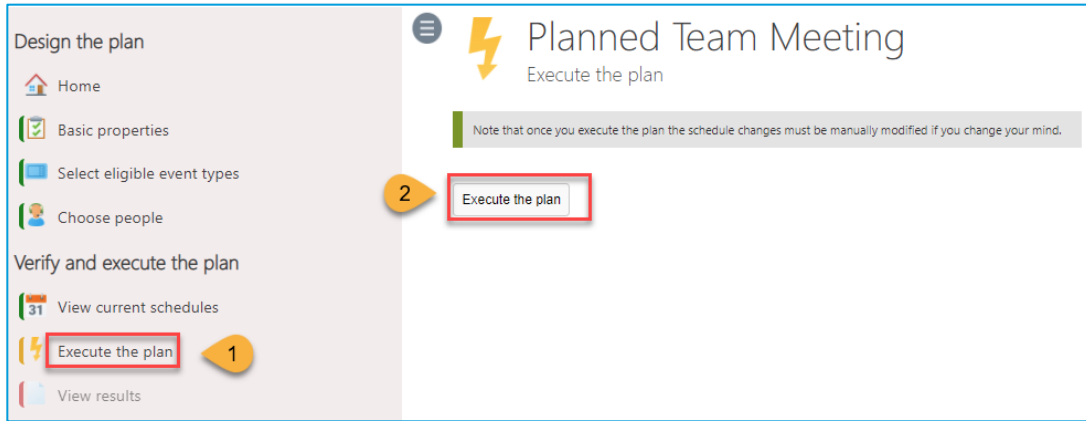
	Baseline	Adjusted
Required hours	7.79	7.79
Staff hours	7.50	5.25
Variance	-0.29	-2.54

Currently viewing net-line statistics for activity **Site 1 - Dallas, TX**

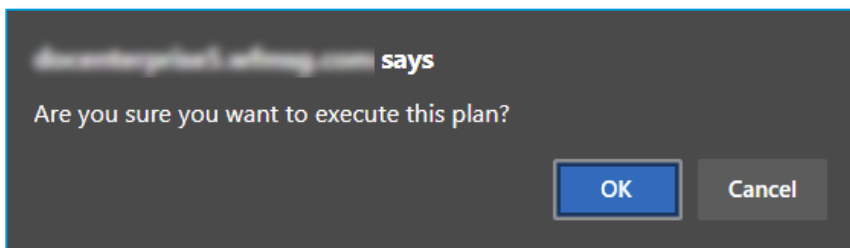


You can review the schedules, add additional people, or revise eligible events.

14. When ready, select *Execute the plan* to schedule the meeting. Select *Execute the plan* again.



15. Confirm that you want to execute the plan to add the meeting to the agents' schedules.



Note: *Once executed, you cannot undo the action.* For example, if you schedule a meeting, you cannot remove it by deleting the ASAP.

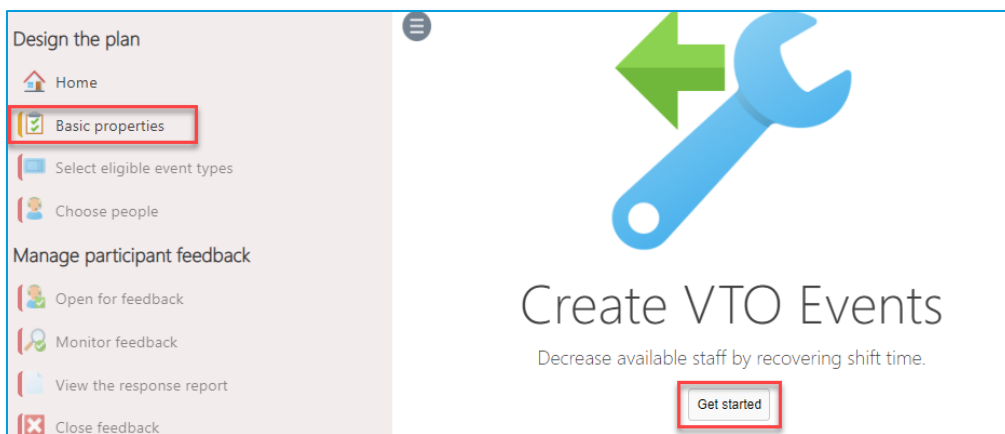


Create VTO Events

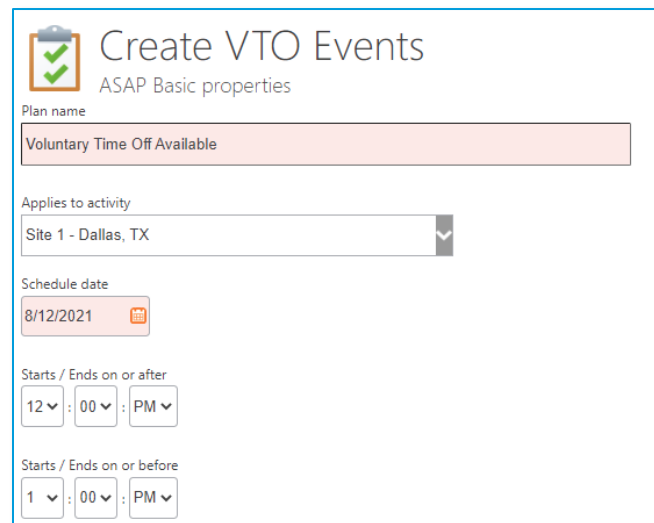
Creating voluntary time off events is the inverse of extending shifts. Create plans to reduce the duration of shifts, for example, by reducing all eligible agents by X minutes, or delaying start time for all eligible agents. VTO events allow for agent acceptance and minimum/maximum participants.

Navigate to ASAP Create VTO Events using one of the [three methods described](#).

1. Click *Get Started* or *Basic properties* (you can't click on any other step until you have completed this).



2. **Plan name:** Give your plan a name.
3. **Applies to activity:** Use to include schedules that have a specific activity assigned.
4. **Schedule date:** The date auto-populates with the day in the schedule you were on when you launched the ASAP (but you can change the date here if you need to).
5. Identify the window of time for the plan to offer the VTO. Edit both *Start time* and *End time*.





6. **Restrict to agents compatible with the selected agent template** allows customization of the plan. If the plan will apply to everyone leave this as -- No Selection--.
7. **How do you want to shrink the shift?** Should the plan create a new event to cover the VTO? Or shrink the shift by modifying the original event? If you shrink the shift by modifying the original event you will lose visibility of the VTO, which might be needed for reporting or for human resources accounting. If you create a new event, you can select the new event type.

How do you want to shrink the shift?

Shrink shifts by modifying the original event. ▾

Shrink shifts by modifying the original event.

Create new events of the selected type.

8. Determine how the plan should present the VTO for agents leaving early, and for agents coming in late. Select the *Early departure behavior* and *Late arrival behavior*. As a general rule do not include both; create a new plan if you need to shorten the beginning **and** end of a shift. This will determine whether agents will leave work a specified amount of time before or after the shift (e.g., 2 hours — all shifts ending at 6:00 pm will now end at 4:00 pm; all shifts ending at 5:00 pm will now end at 3:00 pm), or if there will be a fixed time for all agents (all shifts end at to 4:00 pm).

Early departure behavior options:

Early departure behavior

Early departure behavior option

Specify a fixed end time for eligible participants ▾

Fixed early departure time

4 : 00 PM ▾

Early departure behavior

Early departure behavior option

Relative early departure time (in minutes) ▾

Relative start time (in minutes)

15 360 [120]

Late arrival behavior options:

Late arrival behavior

Late arrival behavior option

Relative late arrival time (in minutes) ▾

Relative start time (in minutes)

15 360 [120]



9. Do plan participants have to accept the plan?

If *No*, participants are automatically included in the plan, it will execute the change without agent approval. Think of it as a “voluntold” rather than “volunteer.”

If *Yes*, participants must accept the plan prior to execution, agents must accept the change before it can be executed.

If *Yes*, you will see additional options to indicate whether to execute the change immediately (this allows you to automate the execution of the plan), and whether there should be a minimum and/or maximum total number of participants for this plan. **Note:** If checking the box to immediately execute the schedule change, you cannot specify a minimum number of participants (but you can still have a maximum).

Participant acceptance settings

Do plan participants have to accept the plan?

No, participants are automatically included in the plan. ▼

No, participants are automatically included in the plan.

Yes, participants must accept the plan prior to execution.

[Save plan properties](#)

Participant acceptance settings

Do plan participants have to accept the plan?

Yes, participants must accept the plan prior to execution. ▼

Do you want to execute the plan immediately on acceptance?

No, execute the plan for all participants at the end of the feedback period. ▼

Minimum participant count (blank means no minimum)


Minimum participant count (blank means no maximum)

10. Click *Save plan properties* to complete the configuration of the basic properties.

11. Click *Select the eligible event types* or *Select event types* then *Select event types* again to select which events on an agent’s schedule may be offered VTO.

Design the plan

- [Home](#)
- [Basic properties](#)
- [Select eligible event types](#)
- [Choose people](#)
- Manage participant feedback
 - [Open for feedback](#)
 - [Monitor feedback](#)



Voluntary Time Off Available

Create VTO Events worksheet

SCHEDULE DATE	START TIME	END TIME	CREATED BY	PARTICIPANTS	PLAN STATE
Thu, 12 Aug 2021	12:00 pm	01:00 pm	Account, Service	0	Design

Eligible hours by Event Type

[Select event types](#)

[Choose people](#)

[Monitor feedback](#)



12. Select eligible event types then click *Save*.

ASAP - Associate event types
 For plan **Voluntary Time Off Available**
 on schedule date **Thursday, 12 August 2021 12:00 PM**

Select eligible event types

Id	Select?	Event type name	Display color
5	<input type="checkbox"/>	Overtime	[Light Blue]
1	<input checked="" type="checkbox"/>	Work	[Dark Blue]

Select All

Select None

Save

13. Click *Choose people* from either location.

Design the plan

- Home
- Basic properties
- Select eligible event types
- Choose people**
- Manage participant feedback
 - Open for feedback
 - Monitor feedback
 - View the response report

Voluntary Time Off Available
 Create VTO Events worksheet

SCHEDULE DATE: **Thu, 12 Aug 2021** START TIME: **12:00 pm** END TIME: **01:00 pm** CREATED BY: **Account, Service** PARTICIPANTS: **0** PLAN STATE: **Design**

Eligible hours by Event Type

6
5
4
3

Select event types

Choose people

Monitor feedback

14. Choose the candidates. Decide whether you want to filter for everyone in the enterprise model (or just an activity), or you can select a specific supervisor's team.

ASAP - Choose people
 For plan **Voluntary Time Off Available**
 on schedule date **Saturday, 14 August 2021 07:30 AM**

Automatically update net line statistics.

Choose candidates from Activity or Supervisor

Activity
 Community Enterprise Model

Select an activity here to restrict the potential candidate list to those assigned to the selected activity.

Choose people

Supervisor **OR**

Account, Service

Select a supervisor here to restrict the potential candidate list to those assigned to the selected supervisor team.

Choose people








15. Once you determine the filter, you can choose to include all agents or just include a few. Click *Select all* or *Select none* and then refine your selection with *Remove* or *Include* next to each agent. For example: if there is someone with transportation issues who cannot work overtime or come in early, you would exclude them from the plan. Make your selections then click *Finish*.

ASAP - Choose people

For plan **Voluntary Time Off Available**
on schedule date **Thursday, 12 August 2021 12:00 PM**

Automatically update net line statistics.

Choose people

	Azzarito, Deborah Included in the plan	<input type="button" value="Remove"/>
	Hipps, Casandra Included in the plan	<input type="button" value="Remove"/>
	Huntre, Laquista Included in the plan	<input type="button" value="Remove"/>
	Montes, David Not included in the plan	<input type="button" value="Include"/>
	Mosley, Kerry Not included in the plan	<input type="button" value="Include"/>

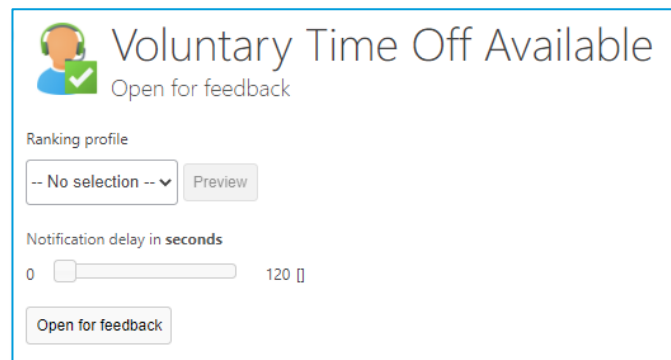
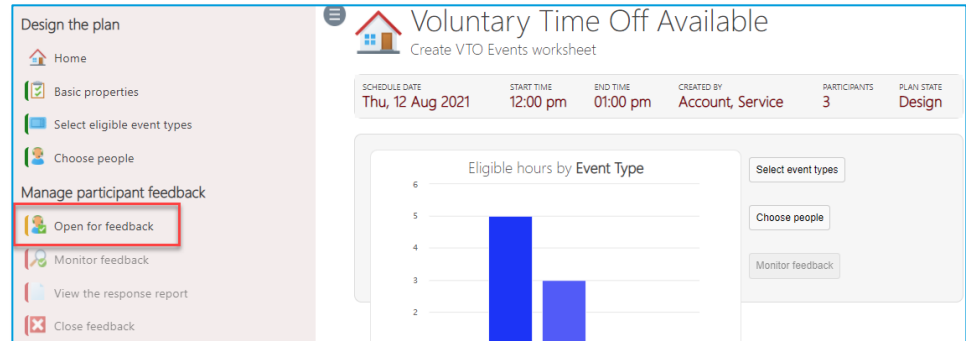
If you selected *...participants are automatically included in the plan*, you can proceed with executing the plan.

If you selected to allow participant acceptance—

16. **Open for Feedback:** After selecting the agents, you must decide whether the plan will be distributed to everyone at once, or will some agents receive the notification first based on your previously defined ranking profile (seniority or performance ranking).



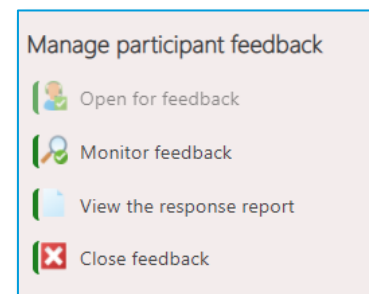
You can also choose how long each agent will have before the plan is presented to the next agent. If you have lots of eligible agents, consider keeping the notification delay to a very short time or agents might be receiving notification 2 days later! The delay slider is in seconds (not minutes).



You can follow the rates of acceptance on the dashboard via *Monitor feedback*, or select *View the response report* to view the response of an individual agent.

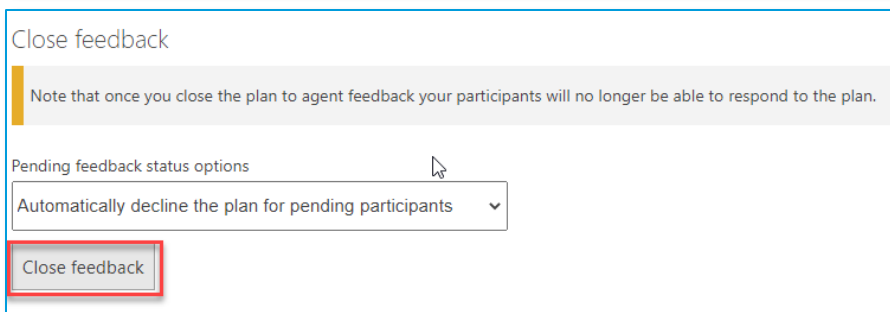
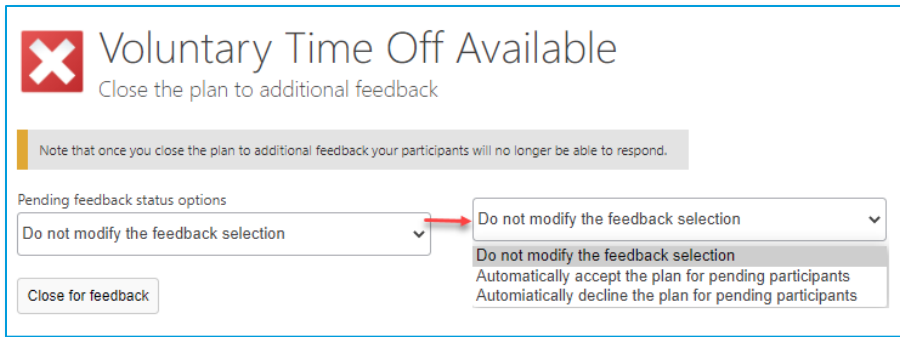
17. If you indicated a maximum number of agents who can accept the plan, the plan will stop approving new agents as soon as that number is reached. Any additional agents who try to accept the plan will receive a message that the maximum has been reached and it is no longer available, e.g., *Thank you for accepting the proposed schedule adjustment program on 11 Aug 2021. However, the maximum number of respondents has been reached, so you will not be included in this plan's execution.*

If you did not select a maximum number, or are ready to close the plan, indicate what the plan should do for pending feedback (the agent has not replied), then click *Close feedback*.

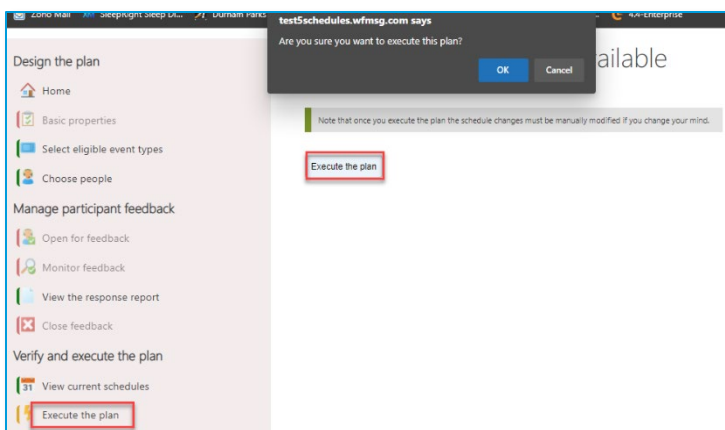




Do not modify the feedback selection will not make any changes to the agent’s schedule. *Automatically accept the plan for pending participants* will accept the plan. **Note:** if you select this option, it will override any quotas. E.g., if you set a maximum of 3 participants, 3 accepted, and there are 4 pending, it will include all who accepted plus the 4 pending. *Automatically decline the plan for pending participants* will decline the plan.



Execute the plan after you have received all feedback. If you selected the option to execute the plan upon agent acceptance, you will not need to do this step but you still can.



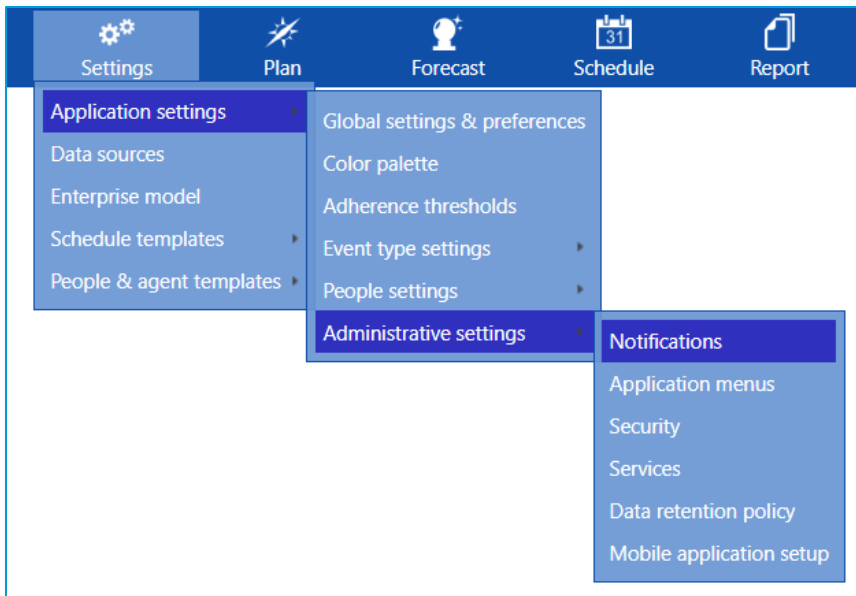
Note: *Once executed, you cannot undo the action.* For example, if you schedule agents to leave early, you cannot cancel it by deleting the ASAP.



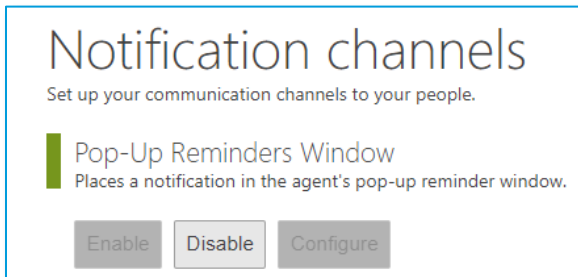
Customize Notifications

A communication mechanism must be in place for ASAPs (memos or pop-ups) so an agent can see that there is a change in their schedule, or so they can choose to participate in a plan (e.g., accept overtime or VTO). Agents receive notifications in the memo field of their home page (if the agent has enabled memos), or through pop-up notifications (if that service is enabled on your system).

To determine if you have pop-ups enabled: Go to Setting > Application settings > Administrative settings > Notifications.



A green bar means that pop-ups are enabled.



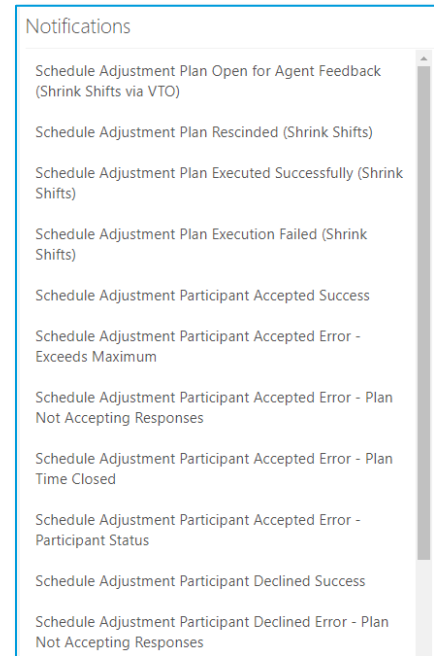
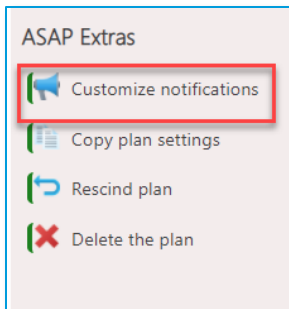


For each ASAP there are standard messages for both memos and pop-ups for every possible contingency within each plan. The messages are very polite, and agents will get a message, for example, when the ASAP is offered, when it is accepted, when it is declined, or even when a plan with a limit is full and they were too late to be included.

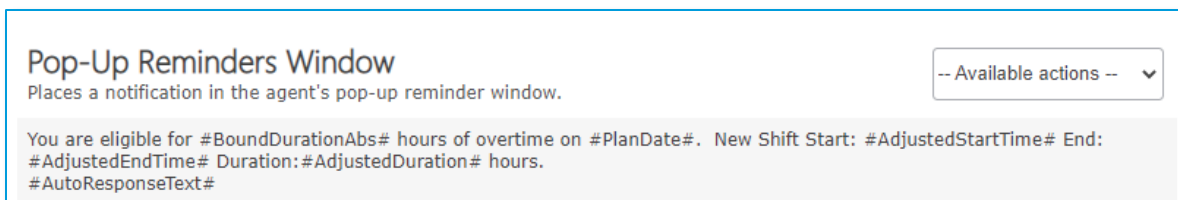
You can customize the messages that agents will see in the memo field and in the pop-up. Edits made here apply only to this instance of the plan.

To view or edit the notifications for a single plan:

1. Go to the ASAP Extras area and select *Customize notifications*.



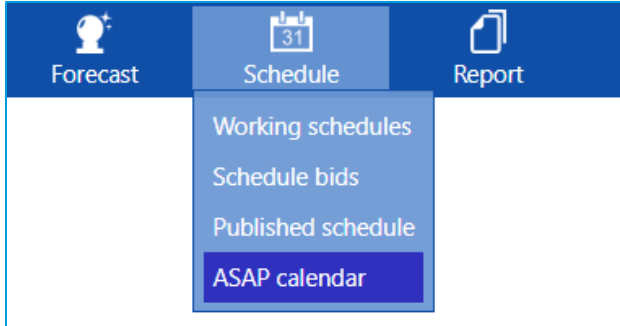
2. Click on the notification title to review the text for pop-up reminders and memos.





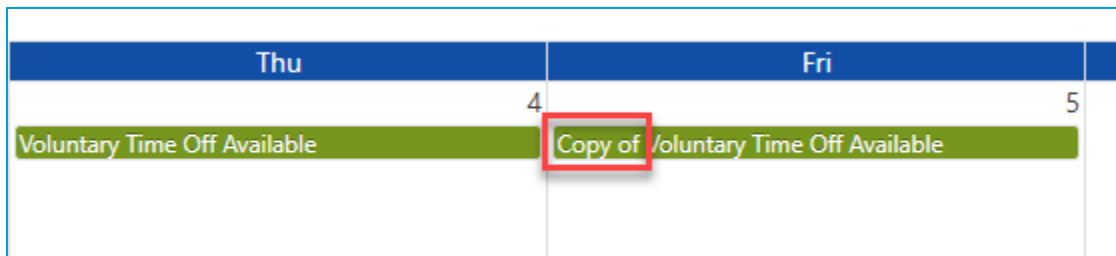
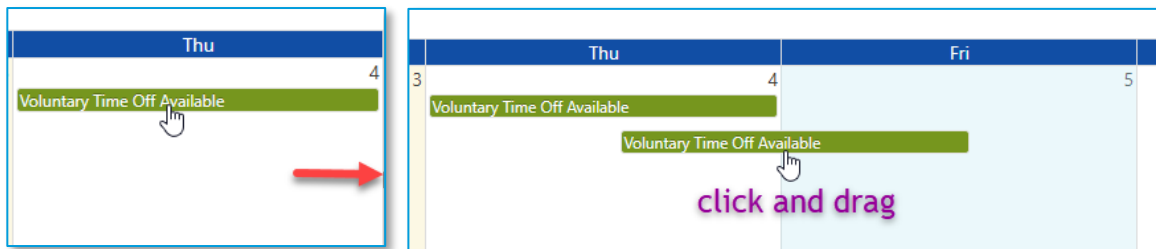
Copy Plans

You can copy commonly used plans and apply them to different days with little effort.



On the ASAP calendar, click and drag the plan to a new day. It will copy the ASAP with the basic parameters in place and a new name with "Copy of..." (moving will not change the original plan).

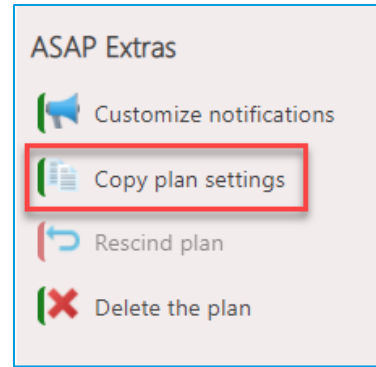
1. Navigate to the ASAP calendar:
2. Find the ASAP you wish to copy then click and drag to the new day.



3. Open the ASAP to make any needed edits to the plan then open for feedback or execute the plan. It is best practice to change the name of the copied plan. If you make multiple copies without changing the name you will have "copy of copy of copy of copy of copy of OT."



Alternatively, you can select *Copy plan settings* from the ASAP Extras area of any ASAP. You can choose whether to include eligible plan participants from the original ASAP.



Click *Save copy* after making your selections and the copied ASAP will appear on the ASAP calendar.

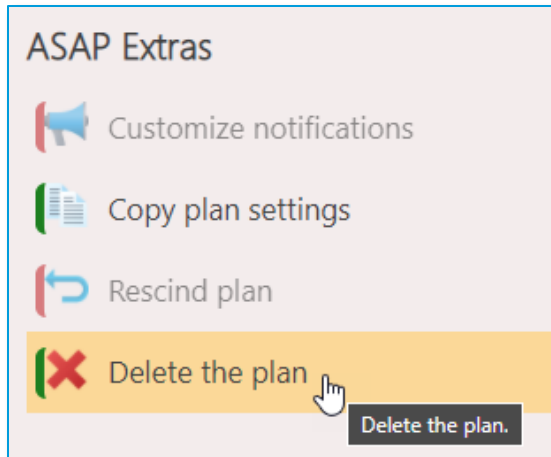
A screenshot of the 'ASAP - Copy an existing plan' form. The title is 'ASAP - Copy an existing plan'. Below it, it says 'For plan Overtime Shift Extension Available on schedule date Tuesday, 10 August 2021 05:00 PM'. The form has a section 'Override defaults for target plan' with the following fields: 'Target schedule date' (8/11/2021), 'Copied plan name' (Copy of Overtime Shift Extension Available), a checked checkbox 'Include all eligible plan participants', 'Responsible administrator' (Account, Service), and a 'Save copy' button. Red boxes highlight the 'Copy of Overtime Shift Extension Available' text, the 'Include all eligible plan participants' checkbox, and the 'Save copy' button.



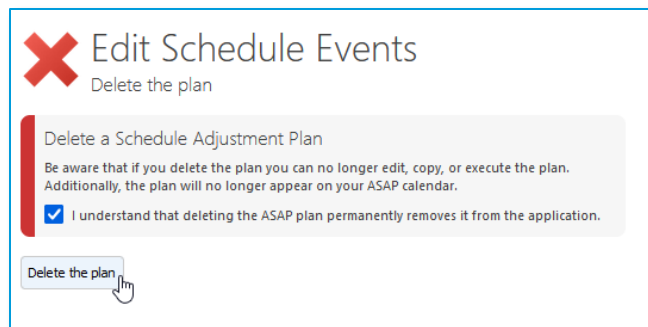
Delete Plans

After executing a plan, there is no UNDO. If you delete the ASAP (*Delete the plan*), it does not undo the executed action; deleting the ASAP will not put anything back on the agents' schedules.

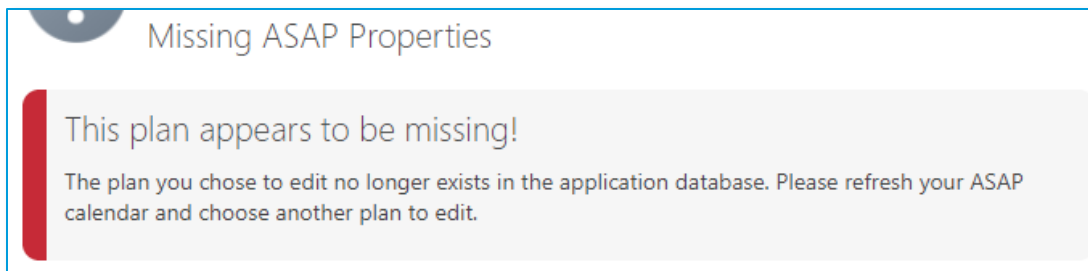
On the ASAP calendar, open the plan then select *Delete the plan* from the *ASAP Extras* area.



Because there's no going back, you need to check the box to confirm that you wish to delete the plan, then the *Delete the plan* button will become available. Refresh your browser if you still see the ASAP on the calendar.



After deleting you will see the following message:





Rescind Plan

For some plans you have the option of rescinding the offer if it is open for feedback and prior to plan execution.

- Create VTO Event
- Create Overtime Shifts
- Overtime Shift Extension
- Recover Off-phone Events

Note: If in the basic properties you selected to execute the plan upon acceptance, rescinding the plan will not delete any acceptances. You will have to manually delete them from the agent’s schedule.

When rescinding a plan, you can elect whether to modify agent’s current selections.

As with deleting plans, there is no going back. Click *Rescind* to remove the plan from receiving any additional feedback or responses. Rescinded plans remain on the ASAP calendar in purple.

